

ANNUAL REPORT

2021-22 SEASON

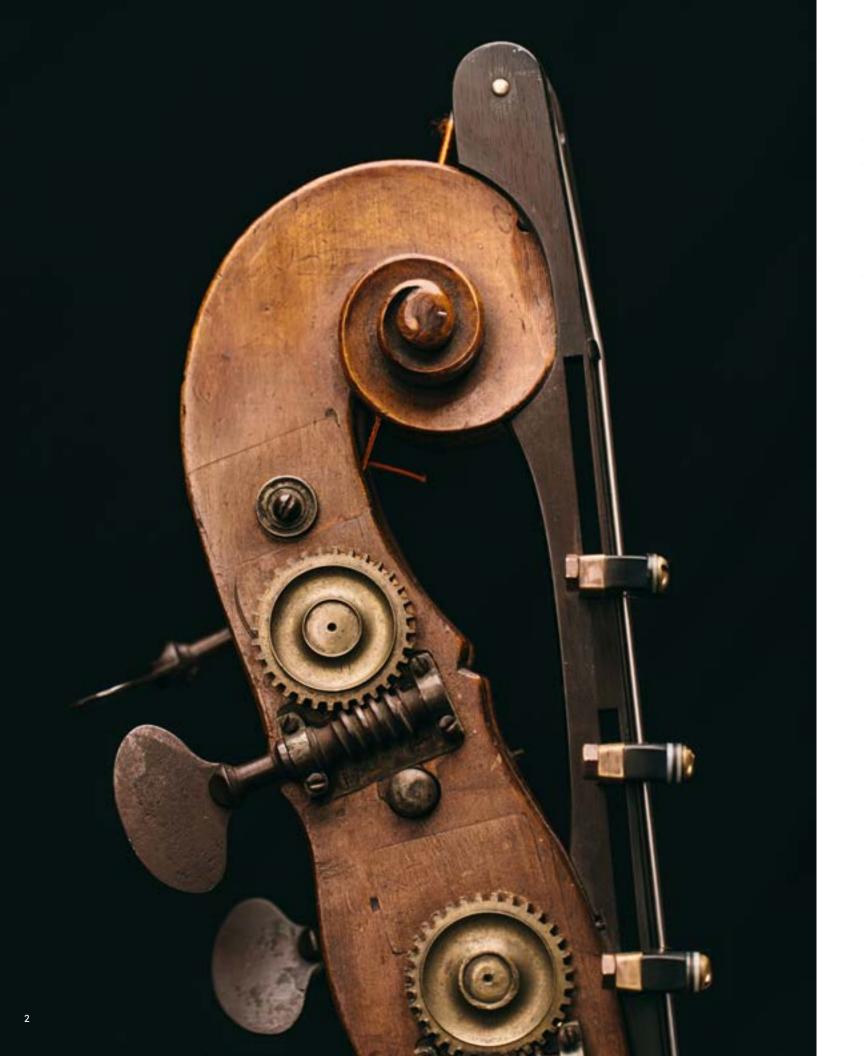


TABLE OF CONTENTS

Our Organization ————————————————————————————————————	4
About The Rady Shell at Jacobs Park————————————————————————————————————	14
Artistic Overview	16
Performances by the Numbers	28
Community Programs ————————————————————————————————————	30
Media Highlights	36
Social Media	40
Awards Highlights	43
Institutional Advancement	45
Financial Report	60
Rentals	62
Food & Beverage	64
Equity, Diversity, Inclusion and Belonging	66
Environmental Initiatives	68

OUR ORGANIZATION

SAN DIEGO SYMPHONY BOARD OF DIRECTORS

Harold W. Fuson Jr. Chair of the Board*

David R. Snyder, Esq. Immediate Past Chair*

Terry Atkinson Vice Chair*

Una Davis
Vice Chair*

Colette Carson Royston Vice Chair*

J. William Weber Vice Chair*

Kathleen Davis
Treasurer*

Linda Platt Secretary*

Lisa Behun David Bialis*

Anthony C. Boganey, MD, FACS

Julia R. Brown* Pam Cesak* Ben G. Clay

Phyllis Epstein* Lisette Farrell

Janet Gorrie

Dr. Nancy Hong Arlene Inch

Warren O. Kessler, M.D.*

Kris Kopensky Jeff Light Deborah Pate Alan Prohaska Sherron Schuster Marivi Shivers

Christopher D. "Kit" Sickels

Donald M. Slate* Gloria Stone

Frank Vizcarra
Mitchell R. Woodbury*

John Zygowicz

*Executive Committee Member

SAN DIEGO SYMPHONY HONORARY LIFETIME DIRECTORS

Dr. Irwin M. Jacobs Joan K. Jacobs Warren O. Kessler, M.D. Anne Francis Ratner (1911-2011) Lawrence B. Robinson (d. 2021) Herbert Solomon Mitchell R. Woodbury

SAN DIEGO SYMPHONY FOUNDATION BOARD OF DIRECTORS

Warren O. Kessler, M.D. Chair

David R. Snyder, Esq. *Vice Chair*

Sandra Levinson Secretary

Mitchell R. Woodbury Treasurer Robert Caplan, Esq. Harold W. Fuson Jr. Martha Gilmer Joan K. Jacobs Beth Sirull Mark Stuart Ellen Whelan, Esq.

IN MEMORIAM



Throughout the years our community has enthusiastically recognized Judith Harris's contribution to the quality of life in San Diego. There was hardly an institution that Judith did not work hard for and support. She served as a Trustee of the San Diego Symphony Foundation board for seven years. She was appointed to the Commission for Arts and Culture demonstrating her profound love for art, theater, and music, and was also appointed to the Initial Arts and Culture Task Force for the San Diego Foundation where she served as Trustee. She worked tirelessly on the campaign for the San Diego Public Library. One of her most recent passions was the Dian Fossey International Wildlife Fund where she was known for her vision for future generations of conservationists in Rwanda and Congo. Judith, and husband Robert Singer, frequently attended concerts, and during the pandemic when the orchestra began playing again, she would come to rehearsals which she found restorative. She is greatly missed by all.



Admiral **Riley Mixson** was a member of the San Diego Symphony Board of Directors since 2015. Riley regularly attended concerts and music made a deep, emotional impact on him. He served as the head of the Board's Facilities Task Force, and reviewed in great detail the structure of Copley Symphony Hall at Jacobs Music Center, which was influential in leading to the decision to renovate the 93-year-old venue. Riley's dedication to his country and his service in the United States Navy defined his public life, and he represented this very important element of the military community of San Diego on the San Diego Symphony Board of Directors.

SAN DIEGO SYMPHONY ORCHESTRA

RAFAEL PAYARE

Music Director

EDO DE WAART

Principal Guest Conductor

JAHJA LING

Conductor Laureate

VIOLIN

Jeff Thayer

Concertmaster DEBORAH PATE AND

JOHN FORREST CHAIR

Wesley Precourt

Associate Concertmaster

Jisun Yang

Assistant Concertmaster

Alexander Palamidis

Principal Second Violin Nick Grant

Principal Associate

Concertmaster Emeritus

Hanah Stuart

Acting Associate Principal Second Violin

Ai Nihira Awata Jing Yan Bowcott

Yumi Cho

Hernan Constantino

Alicia Engley

Kathryn Hatmaker

Angela Homnick

Kenneth Liao

Igor Pandurski

Evan Pasternak

Julia Pautz

Yeh Shen

Xiaoxuan Shi

Edmund Stein

John Stubbs

Pei-Chun Tsai

Zou Yu

Thomas Dougherty*

Benjamin Hoffman*

Nicole Sauder*

Sarah Schwartz*

VIOLA

Chi-Yuan Chen Principal

KAREN AND WARREN KESSLER CHAIR

Nancy Lochner Associate Principal

Wanda Law

Qing Liang

Abraham Martín

Johanna Nowik **Ethan Pernela**

Carrie Dennis*

Jason Karlvn*

Michael Molnau*

CELLO

Yao Zhao Principal

Chia-Ling Chien Associate Principal

Marcia Bookstein **Andrew Hayhurst**

Richard Levine Mary Oda Szanto Nathan Walhout

Xian Zhuo

BASS

Jeremy Kurtz-Harris

Principal SOPHIE AND ARTHUR BRODY

FOUNDATION CHAIR

Susan Wulff

Associate Principal

Aaron Blick

P.J. Cinque

Kaelan Decman

Kevin Gobetz

Samuel Hager Michael Wais

Margaret Johnston+

FLUTE

Rose Lombardo

Principal Sarah Tuck Lily Josefsberg

PICCOLO

Lily Josefsberg

OBOE

Sarah Skuster

Principal **Rodion Belousov**

Andrea Overturf

ENGLISH HORN

Andrea Overturf DR. WILLIAM AND EVELYN LAMDEN **ENGLISH HORN CHAIR**

CLARINET

Sheryl Renk Principal

Rebecca Tobin*

Frank Renk

BASS CLARINET Frank Renk

* Long Term Substitute Musician + Staff Opera Musician

The musicians of the San Diego

Symphony are members of San Diego County, Local 325, American Federation of Musicians, AFL-CIO.

BASSOON

Valentin Martchev

Principal Ryan Simmons Leyla Zamora

CONTRABASSOON

Leyla Zamora

HORN

Benjamin Jaber Principal

Darby Hinshaw Assistant Principal & Utility

Elvse Lauzon

Tricia Skye Douglas Hall

TRUMPET

Christopher Smith Principal

John MacFerran Wilds

Ray Nowak

TROMBONE

Kyle R. Covington Principal Logan Chopyk

Kyle Mendiguchia

BASS TROMBONE

Kyle Mendiguchia

TUBA Aaron McCalla Principal

HARP

Julie Smith Phillips Principal

TIMPANI Ryan J. DiLisi

Principal

Andrew Watkins **Assistant Principal**

PERCUSSION

Gregory Cohen Principal

Erin Douglas Dowrey **Andrew Watkins**

PRINCIPAL LIBRARIAN **Courtney Secoy Cohen**

LIBRARIAN Rachel Fields

NEW MEMBERS SINCE 2020

Lily Josefsberg*, piccolo

Rodion Belousov*, second oboe

Max Opferkuch*, second clarinet

Kyle Mendiguchia, bass trombone

Aaron McCalla, principal tuba

Cherry Choi Tung Yeung*, associate principal second violin

Evan Pasternak*, violin

Xiaoxuan Shi*, violin

Abraham Martín, viola

Johanna Nowik, viola

John Lee*,

cello

Nathan Walhout, cello

Aaron Blick*, double bass

Kevin Gobetz*,

double bass

* probationary musician

RETIREMENTS SINCE 2020

Theresa Tunnicliff, second clarinet 27 years service

Matthew Garbutt, principal tuba 44 years service

Angela Homnick, violin 39 years service

SIGNIFICANT ANNIVERSARIES IN 2022

John Stubbs, violin 45 years

Marcia Bookstein, cello 45 years

double bass 45 years Douglas Hall,

Michael Wais,

fourth horn 35 years Qing Liang,

cello

30 years

Alexander Palamidis, principal second violin 30 year's

Igor Pandurski, violin 30 years

Alicia Engley, violin 25 years

Samuel Hager,

double bass

Julie Smith Phillips, principal harp 15 years

Yeh Shen. violin 10 years

15 years





SAN DIEGO SYMPHONY ADMINISTRATION

EXECUTIVE

Martha Gilmer*

Chief Executive Officer

Katherine McDonald*

Chief of Staff

Elizabeth Larsen

Executive Assistant

Ellen Damore

Department Assistant

ARTISTIC

Lea Slusher

Vice President of Artistic Administration and Audience Development

Angela Chilcott

Managing Director, Orchestra and Stage Operations

AJ Benson[^]

Director of Artistic Planning

Theodora Bellinger

Artistic Operations Manager

Shea Perry[^] Orchestra Personnel Manager

Diego Plata[^]

Assistant Orchestra Personnel Manager

Liam McBane[^]

Artistic Assistant

Seasonal Artistic Assitants:

Hannah Gallagher[^], Luke Loprete[^]

LEARNING AND COMMUNITY ENGAGEMENT

Laura Reynolds[^]

Vice President of Impact and Innovation

Jesse Schiffman

Manager of Learning and Community Engagement

FINANCE AND ADMINISTRATION

Maureen Campbell Melville Chief Financial Officer

Ashley Madigan

Controller

Sang Duong Assistant Controller

Linh Phuong Staff Accountant

Stephanie Speed

Sr. Accounts Payable Specialist

INSTITUTIONAL ADVANCEMENT

Sheri Broedlow

Vice President of Institutional Advancement

Jodie Graber

Director of Advancement, Major Gifts and Planned Giving

David Hodges Director of Advancement, Institutional Giving

Jennifer Nicolai

Director of Advancement. Campaign and Major Gifts

Megan Peet*

Associate Director, **Advancement Operations**

Ida Sandico-Whitaker

Associate Director, Donor Programs and Special Events

Robert Morris[^]

Major Gifts Officer

Sydne Sullivan **Advancement Operations**

Manager Kirby Lynn Tankersley

Special Events Manager Sydney Wilkins Tyree[^]

Annual Fund Manager

Luke Wingfield[^] Stewardship Manager

Julia Sanders[^]

Advancement Associate

MARKETING AND COMMUNICATIONS

Craig Hall

Vice President of Marketing and Communications

J.D. Smith***

Director of Marketing and Sales Technology

Kristen Turner

Director of Communications, **Content and Digital Strategies**

Casey Patterson

Director of Ticketing Services, Partnerships and Premium Seating

Hilary Huffman

Marketing Manager

Maria Kusior Marketing Coordinator

Jane Sanders Graphic Designer **TICKETING AND** PATRON SERVICES

Brad Fox

Ticket Operations Manager

Kymberlee Pappas** Manager of Ticketing and

Subscriptions

Anastasia Franco[^] Assistant Ticketing Manager

Cheri LaZarus***

Ticket Service Associate -Lead Subscriptions

Ticket Services Associates:

Kailey Agpaoa[^], Clelia Cabezas[^], Patrick Murphy, Adriane Skinner[^]

RENTALS

Victoria Andújar

Director of Rentals

PRODUCTION

Jerry Pedroza[^] **Director of Production**

Pete Seaney[^]

Director of Stage Operations

Joel Watts **Audio Director**

Jason Rothberg Technical Director

STAGEHANDS

Adam Day*

Head Carpenter

Video Department Heads:

James Fogarty***, Shafeq Sabir* Evan Page***

Electrical Department Head

Rvan Givens

Stagehand

HOUSE STAFF

Karen Roesler

Front of House Manager House Managers:

Robert Bryan**, Beverly Feldman Feinberg, Christine Harmon**, Karen Tomlinson

Front of House Representatives:

Judy Bentovim***, Sue Carberry**, Julio Cedillo^, Kerry Freshman***, Bonnie Graham**, Sharon Karniss*****, Nell Murray***, Karen Ruffner, Linda Thornhill*, Marilyn Weiss

FACILITIES

Travis Wininger

Vice President of Venue Operations

Robert Arnold

Managing Director of The Rady Shell

Roberto Castro[^]

Director of Guest Experience

Paige Satter* Director of Facility Administration

Danny La

Logistics Manager Danielle Litrenta

Front of House Manager/Volunteer Coordinator

Diane Littleiohn**

Venue Operations Manager

Jose Lopez[^]

Chief Mechanical Engineer

Lorenzo Peay

Facilities Technician

Facilities Lead Technicians:

Peter Perez***, David Russell, Robert Saucedo***

Facilities Event Staff:

Mateo Alvare[^], Luke Ban[^], Jackson Butler[^], Julio Cedillo[^], Brandon Croft[^], Paul Delgado[^], Jordan Frantz[^], Henry Gentile[^], Dawna Hernandez[^], Yohannes Kalonji[^], Samuel Kelete[^], Dennis La^, Edward Manzo^, Valerie Navarrete[^], Gertrude Nixon[^], Kate Ortega-Andrade[^], Ruth Pineda[^], Mario Ruiz[^], Brandon Scott[^], Nicholas Stroh[^], Ryan Stuver[^]

IT

Sean Kennedy

Director of Information Technology

Alfonzo Cortez^

IT Support Specialist

HUMAN RESOURCES

Alicia Gonzalez

Director of Human Resources

Jennifer Uribe[^] Human Resources Administrator

Susan Cochran

Pavroll Administrator and HR Coordinator

Years of Service Key

^ Less than 1 year * 5+ years

** 10+ years *** 15+ vears

**** 20+ years

***** 25+ years

*****30+ years

11

VOLUNTEERS

Volunteers are an integral part of our Guest Experience, Operations, and the overall success of The Rady Shell. They play various roles including Ushers, Ticket Takers, and Ambassadors. Many times, they are the first and only encounter with our guests and are very passionate about their roles with the San Diego Symphony.

Several of our volunteers have worked with us for 20-plus years and continue to provide extraordinary service. They give up time with their families, weekends, and brave the elements when necessary. Our best volunteers are reliable, punctual, trustworthy, and uphold the Symphony's mission of "Changing Lives Through Music."



VOLUNTEERS AT A GLANCE

8,930

Total Volunteer Hours

1,707

Total Volunteers

43

Average Volunteers per Concert

223

Average Hours Per Concert







programmed by San Diego Symphony Music Director Rafael Payare as well as performances by international

touring artists and free programs. The venue will be available year-round for non-profit community groups, schools and individuals. Jacobs Park, owned and managed by the Symphony, surrounds the performance

space with walkways, dining pavilions and recreational facilities in the heart of the Embarcadero and is

accessible to the public for free on most days of the year.

LAUNCH

In its first few months of operations, The San Diego Symphony announced a landmark period for its new outdoor waterfront venue, The Rady Shell at Jacobs Park. In the two months following its August 2021 launch, the venue attracted more than 88,000 people for its 28 paid events over the course of 61 days, for an average attendance of more than 3,100 people per event, and an average of one paid event every 2.2 days.

These figures exceed attendance figures for any two-month period in the Symphony's prior summer series at its temporary venue and were cause for optimism at the San Diego waterfront as the county—and the country—continued to emerge from the worldwide COVID-19 pandemic.

"Looking back at the first eight weeks of performances at The Rady Shell at Jacobs Park, I could not be more thrilled" said San Diego Symphony Chief Executive Officer Martha Gilmer. "The responses from the musicians on the stage and our audiences has been overwhelmingly positive. The fact that over 50% of our audiences are new makes me feel we are fulfilling our promise to be a destination for all. The energy and emotion created at The Rady Shell at Jacobs Park and being together again as musicians and audience in a live concert experience is something none of us will ever forget. Most importantly the sound and acoustics of The Rady Shell at Jacobs Park can match any location in the country; it has fulfilled our every expectation."

Following an August opening month that saw 15 paid events presented over the course of 26 days and more than 48,000 attendees, September featured 13 paid events and attendance figures exceeding 40,000, with an additional 18 planned for October and November as the Symphony launched its annual Jacobs Masterworks series of classical concerts, in addition to a variety of other concerts and events.

Accompanying the paid events, the San Diego Symphony offered 25 free rehearsals in its first two months at the venue.

"Looking back at the first eight weeks of performances at The Rady Shell at Jacobs Park, I could not be more thrilled."

– San Diego Symphony Chief Executive Officer Martha Gilmer

ARTISTIC OVERVIEW

Sound Check San Diego: The Rady Shell at Jacobs Park Preview Events

In July 2021, the San Diego Symphony launched Sound Check San Diego, a series of preview events that invited communities and groups to experience concerts by the Orchestra in the new venue for free, one month prior to the official opening of The Rady Shell at Jacobs Park. The events—held over the course of three weeks—celebrated community members, while also giving the Orchestra the opportunity to "test drive" the venue, tune the sound and prepare for the season that would welcome in more than 125,000 guests in its first three months of operation. Over the course of the three preview weeks, the San Diego Symphony welcomed nearly 10,000 community members.

"Tuning the Shell"

Learn about the process of sound testing The Rady Shell by scanning this QR code or visiting this link: https://vimeo.com/762085669/44f013d74b





July 4 – Celebrating Our Frontline Heroes

A Special evening of thanks for essential workers

An evening of fireworks and a free program honoring our essential workers on the front lines of the pandemic took place on July 4, 2021. Music Director Rafael Payare and The San Diego Symphony Orchestra performed for an audience of 1,500 people at this exclusive pre-opening event on Sunday, July 4, 2021, at 7:30PM.

July 11 –

A Jacobs Masterworks Preview Event

An introductory event for Jacobs Masterworks subscribers to meet The Rady Shell at Jacobs Park

This evening was a special, free program for our valued subscribers and members of the San Diego Symphony family. At this exclusive, pre-opening event, works by Romero, Mozart and Schubert were featured. Led by Rafael Payare, the San Diego Symphony took the stage at The Rady Shell at Jacobs Park for an audience of approximately 1,500

July 17 – Hard Hat Night

Celebrating those who dreamed, designed & delivered The Rady Shell at Jacobs Park

A celebration of our construction partners who helped make the vision of The Rady Shell at Jacobs Park a reality. At this exclusive, pre-opening event, Music Director Rafael Payare led the musicians in a program that included works by Beethoven, Dvořák, Stravinsky and more, for an audience of 3,500 attendees.

July 18 – Meet The Rady Shell at Jacobs Park A free event for the community

On July 18, we welcomed our community to The Rady Shell at Jacobs Park. 2,000 San Diegans joined us at the new venue to hear the San Diego Symphony as Music Director Rafael Payare led the musicians in a program that included works by Beethoven, Dvořák, Stravinsky and more.









Ribbon Cutting Ceremony

The Rady Shell at Jacobs Park officially opened with a ribbon-cutting ceremony on Thursday, August 5, inaugurating the public park prior to the first public concerts in the venue on Friday, Saturday and Sunday. The ceremony marked the opening of Jacobs Park, an important public resource for a range of community events, activities and access to the waterfront and tidelands, and featured a blessing by Southern California Tribal Elder Randy Edmonds; a performance by trumpeter Gilbert Castellanos; and remarks by Port of San Diego Commissioner Michael Zucchet, Mayor Todd Gloria, SDSO Music Director Rafael Payare, SDSO Principal Oboist Sarah Skuster, SDSO Board Chair David Snyder and President / CEO Martha Gilmer. Jacobs Park, which is open to the public nearly every day of the year, features a number of amenities and upgrades, including:

- Terraced lawn providing unobstructed views of San Diego Bay, Coronado, Downtown San Diego and Tijuana
- New public restrooms
- Enhanced public promenade around the venue, and widened to 12 feet
- Improved lighting within the park and throughout the promenade
- Improved and environmentally sustainable landscaping and trees
- Sand-based synthetic turf, which reduces water consumption and is more environmentally friendly
- New and relocated exercise stations, basketball courts, picnic pavilions and tables



The 45-minute ribbon-cutting ceremony can be viewed in its entirety by scanning this QR code or at https://vimeo.com/689454307/27b04c585c









Opening Weekend

Opening Weekend of The Rady Shell at Jacobs Park was celebrated with three consecutive and distinct concerts spanning classical, Broadway and R&B music.



Friday, August 6: A Celebration with Rafael Payare and the San Diego Symphony

The first-ever public performance at The Rady Shell featured Rafael Payare and the musicians of the San Diego Symphony Orchestra, in addition to world-class guest artists including pianist Jean-Yves Thibaudet, cellist Alisa Weilersteain and bass-baritone Ryan Speedo Green, hosted by Vivian Scott Chew. The evening launched with the world premiere of a work commissioned by the San Diego Symphony and composed specifically for the unique sound environment of The Rady Shell at Jacobs Park—Souncheck in C Major—by Mason Bates.

Scan to watch the Opening Night Kabuki Drop (or visit this link: https://www.youtube.com/watch?v=4UF2rbgpHCU)



Saturday, August 7: The Best of Broadway

The second night of opening concerts featured the San Diego Symphony Orchestra, led by conductor and the evening's music director Rob Fisher, performing with stars of Broadway's stages, including Megan Hilty, Norm Lewis, Kelli O'Hara and Adrienne Warren.



Sunday, August 8: Gladys Knight with special guest Naturally 7

The third and final night of opening concerts featured The Empress of Soul—Gladys Knight—performing classics such as "Midnight Train to Georgia, "That's What Friends Are For," "Since You've Been Gone," and many more. The evening led off with Naturally 7's stellar voices in an a cappella style described as "vocal play."

The Inaugural Season at The Rady Shell at Jacobs Park

was a momentous occasion in the institution's long history, and a record-breaking season as well, in many respects. It was not without its challenges, and the realization of the venue—a dream of the institution for nearly 20 years—had to be planned, programmed and executed in the middle of the worldwide COVID-19 pandemic. Though the official opening occurred in August 2021, just six months prior, Symphony leadership needed to determine if the summer landscape would be one in which COVID-19 would make it impossible to resume public activities, whether public concerts could be held, whether audiences would be allowed to gather in large numbers—with or without masks and social distancing—if audiences would feel comfortable returning after 1 1/2 years of isolation and solitude to gather with others, and which artists would be mounting tours and performing.

The sheer number of details involved with planning the opening, operations and systems of any new facility is overwhelming. The San Diego Symphony however planned multiple scenarios, that accounted for differences in potential opening dates based on projected timelines for the resumption of local, regional and state regulations regarding COVID-19; financial and logistical projections of social distancing versus regular seating models; the number of concerts that could

be realized in the first season depending on the opening dates, and the types of concerts that could be produced.

Despite all of these challenges, and others presented by the pandemic and the shifting nature of life, the Board, musicians, staff and volunteers of the San Diego Symphony persevered, and the Rady Shell at Jacobs Park opened to great fanfare and reviews locally, regionally, nationally and even internationally.

With x concerts over the course of the first three months, and an additional X Masterworks concerts held at the venue in October and November, The Rady Shell at Jacobs Park welcomed over 125,000 visitors (confirm this from the release) over the first three months of its existence, setting a new attendance record and helping to bring patrons and economic activity to the Embarcadero and Downtown San Diego.

One of the most exciting elements of the first season was the programming, and the variety of music presented: from classical music to rock, R&B, jazz, pop, Mariachi, world music, films with live orchestra performing the scores, and much more, there was truly a program for every musical taste.

Highlights of the 2021 Summer / Fall Season:

WORLD PREMIERES

- Soundcheck in C Major Mason Bates
- Jason Mraz world premiere of orchestrations of Jason Mraz's songs by Sean O'Loughlin and the San Diego Symphony (1)
- The Police Deranged with Orchestra (2)
 - Scan to learn more, or visit this link: https://www.youtube.com/ watch?v=qeBEDFXmDPU



HIGHLIGHTS

- Nas with the San Diego Symphony Orchestra (3)
- Ledisi Sings Nina
- Beethoven by the Bay
- Not Our First Goat Rodeo
- Smokey Robinson
- Mariachi Los Camperos
- Rocketman In Concert
- Gary Clark Jr. (4)
- Sergio Mendes
- Jason Mraz
- · Troupe Vertigo
- Star Wars: Return of the Jedi In Concert
- Chicago The Musical In Concert (5)
- Ofrenda Day of the Dead (6)











Holiday Programming

For the first time in the organization's 112-year history, the San Diego Symphony presented its 2021 holiday programming outdoors at The Rady Shell at Jacobs Park. The new venue offered the opportunity to welcome more people and larger audiences than ever before, while experiencing holiday programs against the beautiful backdrop of San Diego Bay, Coronado, the San Diego waterfront and Downtown San Diego.

SDS presented three performances of its annual favorite holiday program—Noel, Noel —which included classic holiday favorites performed by the Orchestra, San Diego Master Chorale and San Diego Children's Choir, interwoven among a magical storyline by Mabelle Reynoso and directed by Jonathan Gilmer.

Two additional holiday performances were presented by SDS featuring the San Diego Symphony Orchestra: Disney's Frozen In Concert and The Muppet Christmas Carol In Concert.



HEAR US HERE: SDSO Tour of San Diego Communities

The San Diego Symphony Orchestra embarked on a tour of San Diego communities from January-May 2022, performing concerts in nine different venues throughout the county, and bringing music, joy and shared experiences to audiences in their own backyard. Concert venues included:

- California Center for the Arts, Escondido
- The Village Church, Rancho Santa Fe
- Joan B. Kroc Theatre at Salvation Army Kroc Center, La Mesa
- PHAME Performing Arts Center at Patrick Henry High School, Del Cerro
- Poway Center for the Performing Arts, Poway
- Southwestern College, Performing Arts Center, Chula Vista
- Civic Theatre, Downtown San Diego
- The Conrad Prebys Performing Arts Center, La Jolla
- The Rady Shell at Jacobs Park, San Diego Waterfront
- Foothills United Methodist Church, La Mesa
- St. Brigid Parish, Pacific Beach
- St. Mark's United Methodist Church, Clairemont

Additionally, the Symphony's free Music Connects series resumed for the first time in two years with multiple performances in four venues, bringing the Orchestra to even more locations throughout the county: Foothills United Methodist Church, La Mesa; St. Brigid Parish, Pacific Beach; St. Mark's Methodist Church, Clairemont; and Southwestern College, Chula Vista.

Hear Us stage near you

Beyond San Diego County, the San Diego Symphony Orchestra was presented by the Palm Springs Friends of Philharmonic at the McCallum Theatre in Palm Desert, and Segerstrom Concert Hall in La Mesa, bringing the total number of venues in which the San Diego Symphony Orchestra performed to 14 venues over the course of five months.

The Hear Us Here Masterworks Season was one of the most exciting in the Orchestra's history, filled with virtuosic performances by the orchestra in its first full season with Rafael Payare as Music Director; cornerstones of the symphonic repertoire, world premiere and commissions; opportunities for symphony musicians to perform as soloists; and many new musicians joining the Orchestra. The musicians of the San Diego Symphony Orchestra performed with seven conductors, 10 guest soloists, and five singers for the Hear Us Here season:

CONDUCTORS

- Rafael Payare, Music Director
- Edo de Waart, Principal Guest Conductor
- Jahja Ling, Conductor Laureate
- Christopher Dragon
- Jonathon Heyward
- Ankush Kumar Bahl
- Ruth Reinhardt

GUEST SOLOISTS

- · Yefim Bronfman, piano
- Veronika Eberle, violin
- Pacho Flores, trumpet
- George Li, piano
- Gabriela Martinez, piano
- Aubree Oliverson, violin
- Yeol Eum Son, piano
- Elena Urioste, violin
- Alisa Weilerstein, cello

SINGERS

- Mario Chang, tenor
- Peixin Chen, bass
- Tasha Koontz, soprano
- Ronnita Miller, mezzo-soprano
- Felicia Moore, soprano
- San Diego Master Chorale











Clockwise from top left: Alisa Weilerstein, Rafael Payare, Jonathon Heyward, Elena Urioste, Tasha Koontz, Pacho Flores, Yefim Bronfman

2022 also saw the rerturn of the San Diego Symphony's Chamber Music Series, with four performances at The Conrad Prebys Performing Arts Center in La Jolla, featuring guest artists Pacho Flores, trumpet; Benjamin Hochman, piano; Wu Man, pipa; and Colin Davin, guitar.

San Diego Civic Theatre



The Village Church



McCallum Theatre

California Center for the Arts, Escondido



Segerstrom Center for the Arts



Music Highlights

- Berlioz's Symphonie Fantastique
- Debussy's La Mer
- Still's Darker America
- Paquito D'Rivera's Concerto venezolano For Trumpet and Orchestra (U.S. Premiere; SDSO co-commission) (1)
- Elgar's Cello Concerto in E minor (2)
- Rimsky-Korsakov's Scheherazade
- Mendelssohn's Violin Concerto in E minor
- Shostakovich's Symphony No. 9 in E-flat Major
- Andrés Martín's Double Bass Concerto No. 1, featuring Jeremy Kurtz-Harris (3)







- Chevalier de Saint-Georges' Violin Concerto No. 9 in G Major, featuring Jeff Thayer (4)
- A suite of Grieg's Peer Gynt, with selections compiled by Jahja Ling
- Salina Fisher's Tupaia
- Vivaldi's The Four Seasons, performed on the same program as Piazzolla's The Four Seasons of Buenos Aires (5)
- Golijov's Last Round
- Neruda's Trumpet Concerto in E-flat Major
- Mozart's Serenade No. 10 in B-flat Major, Gran Partita
- Esa-Pekka Salonen's Nyx

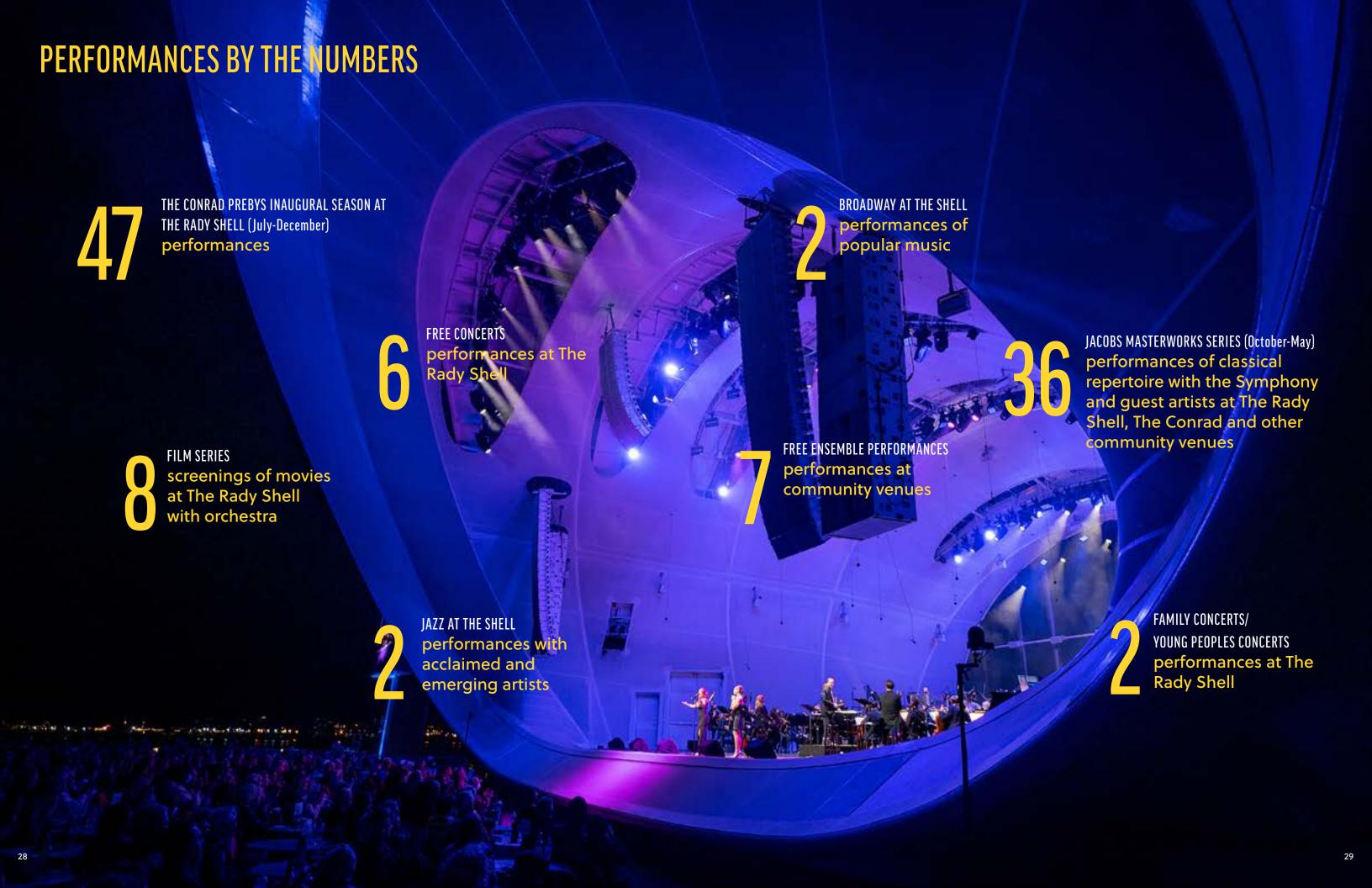


The season ended in inspiration with two celebratory, sold-out performances of Beethoven's glorious Symphony No. 9 at The Rady Shell at Jacobs Park. (6)

The season was also one of the Orchestra's most diverse programmatically, in keeping with the San Diego Symphony's dedication to presenting a diverse range of artists and composers and connecting with San Diego's many communities. The season featured ten female guest artists, three guest conductors from the BIPOC community, and seven works by composers of color.







COMMUNITY PROGRAMS

Free concerts at the Rady Shell at Jacobs Park for families and the community engage new audiences and give all San Diegans the opportunity to experience the Orchestra preforming classical music. Each concert attracted a diverse audience of between 1,700 and 3,000 participants. Increased marketing efforts and word of mouth sharing are increasing the attendance at these concerts.

250,000+ Individuals reached by The San Diego Symphony Orchestra's Artistic and Learning/Community Engagement programs

July 4, 2021: Celebration of our Frontline Heroes

Rafael Payare, conductor San Diego Symphony

Rady Shell at Jacobs Park

SMITH "The Star-Spangled Banner"
BEETHOVEN Symphony No. 5 in C minor, Op. 67
IVES Variations on America
MÁRQUEZ Danzón No.2
WALKER Lyric for Strings
ROSSINI Overture to William Tell
DVOŘÁK Symphony No. 9 in E minor,
Op. 95, From the New World
TCHAIKOVSKY Symphony No. 5 in
E minor, Op. 64
SOUSA Stars and Stripes Forever

July 18, 2021: Meet the Rady Shell at Jacobs Park

Rafael Payare, conductor San Diego Symphony

The Rady Shell at Jacobs Park

ROSSINI Overture to *The Barber of Seville*BEETHOVEN Symphony No. 5 in C minor, Op. 67
DVOŘÁK Symphony No. 9 in E minor, Op. 95, *From the New World*WALKER *Lyric for Strings*FALLA *The Three-Cornered Hat* Suite No. 2
STRAVINSKY *The Firebird Suite* (1919 version)

October 23, 2021: Peter and the Wolf

Rafael Payare, conductor Gill Sotu, narrator and host

Peter and the Wolf, featuring Rafael Payare brought 3,000 parents and children to The Rady Shell at Jacobs Park performances. The live concert was filmed at The Shell and re-presented virtually as "Young People Concerts" that were shared for free to educators and tens of thousands of students around the United States.

April 30, 2022: VAPA Foundation Concert

The Rady Shell at Jacobs Park

In partnership with San Diego Unified School District to support music education in schools.

March 13, 2022: Picnic at the Park

Jing Bowcott, violin Pei-Chun Liebhaber, violin Ethan Pernela, viola Nathan Walhout, cello

The Rady Shell at Jacobs Park

In conjunction with the public announcement of the Copley Symphony Hall Revitalization project.

May 8, 2022: Mother's Day Concert

Conner Gray Covington, conductor San Diego Symphony

The Rady Shell at Jacobs Park

FARRENC Overture No. 1 in E minor, Op. 23 STILL Mother and Child TCHAIKOVSKY Romeo and Juliet Overture-Fantasy J. STRAUSS, JR. An der schönen blauen Donau (On the Beautiful Blue Danube), Op. 314

MUSIC CONNECTS

The San Diego Symphony performs free concerts of classical music in neighborhood venues. These one-hour concerts are geared for ages five and up and are a perfect way experience the life-changing power of music. In FY2022, each of these concerts, performed in smaller venues such as churches or other community venues, attracted audiences of between 200 and 600 attendees.

February 12, 2022 Music Connects 1

Stefano Sarzani, conductor San Diego Symphony

Foothills United Methodist Church, La Mesa and First Presbyterian Church, San Diego

BEETHOVEN Overture to *Coriolan*, Op. 62 FARRENC Symphony No. 3 in G minor

February 19 & 20, 2022 Music Connects 2

Conner Gray Covington, conductor San Diego Symphony

St. Brigid Parish, San Diego and Saints Constantine and Helen, Cardiff

ELGAR Serenade in E minor, Op. 20 STILL *Mother and Child* W.A. MOZART Symphony No. 36 in C Major, K. 425



March 26 & 27, 2022 Music Connects 3

Johann Stuckenbruck, conductor San Diego Symphony

St. Mark's United Methodist, San Diego and John D. Spreckels Center, Coronado

STILL Danzas de Panama
BRITTEN Simple Symphony, Op. 4
SMYTH Suite for Strings (from String Quintet in E Major)
SHOSTAKOVICH Chamber Symphony, Op. 110a
TCHAIKOVSKY Serenade in C Major, Op. 48

April 2 & 3, 2021 Music Connects 4

Andrew Crust, Conductor San Diego Symphony

All Soul's Episcopal Church, San Diego and Southwestern College, Chula Vista

VILLA-LOBOS "Ária" from Bachianas brasileiras No. 5, A389

COLERIDGE-TAYLOR Novelette No. 3, Op. 52 in A minor COLERIDGE-TAYLOR Novelette No. 4, Op. 52 in D Major SCHUBERT Symphony No. 5 in B-flat Major, D. 485



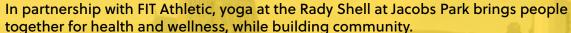
\$10 COMMUNITY TICKETS

The San Diego Symphony is proud to offer 100 tickets at \$10 each for every presentation at The Rady Shell at Jacobs Park, providing qualifying non-profit organizations the opportunity for its members and constituents to attend performances. This program also helps to ensure accessibility to San Diego Symphony-presented events in pursuit of its mission to elevate human potential by providing a shared sense of pride and belonging to something bigger than any of us can achieve alone. We offer audiences the wonder of live music and transformative learning experiences that develop an understanding and passion for the arts. With this and other programs, we serve and shape the culture of the region, by being for all and with all, the musical heart of San Diego.

- 5,200 tickets available through June 2022, with 2,228 tickets issued
- 91 community partners, including: Barrio Logan College Institute, Casa Familiar, David's Harp Foundation, Jackie Robinson YMCA, Mana de San Diego, San Diego Black Chamber of Commerce, San Diego Job Corps Center, San Diego Chinese Historical Museum, San Diego Pride, San Diego Youth Symphony, and more!

In response to feedback from partners, in the 21-22 season, the program expanded to offer the full concert experience for free to families in the Promise Zone. In the pilot year, we partnered with Barrio Logan College Institute to provide 100 free tickets, free parking, and meal vouchers—creating greater equity for families across the entire experience at The Rady Shell at Jacobs Park.

FREE YOGA AT THE RADY SHELL







FREE OPEN REHEARSALS AND CONCERT OPPORTUNITIES

The Symphony works to decrease disparities for underserved audiences by offering free opportunities to hear the orchestra. At The Rady Shell, regular orchestra rehearsals are open to the public, with dates posted on park signage and online. At Rady Shell concerts, perimeter seating is free with good sightlines to the stage and/or video monitors and little compromise in sound.

- 98 rehearsals open to the public
- 100 to 200 attending each rehearsal with numbers growing

BERTON FAMILY YOUNG PEOPLE'S CONCERTS

In the 21-22 season, the San Diego Symphony presented two Berton Family Young People's Concerts virtually—expanding access to educators across the United States. These performances were free to students and educators.

February 28 – March 11, 2022 Peter and the Wolf

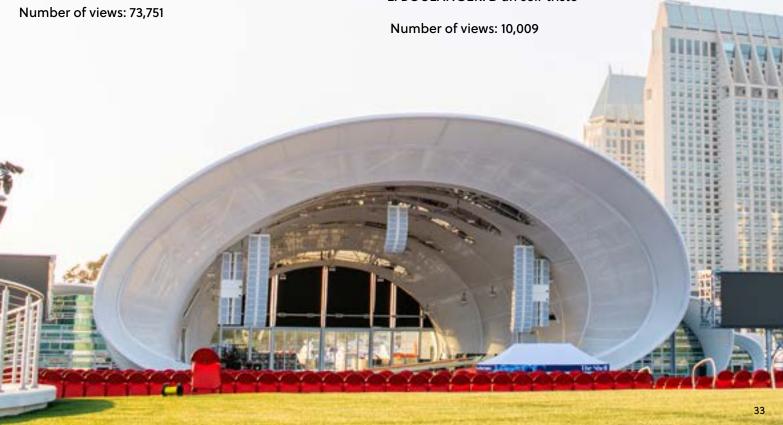
Rafael Payare, music director Gill Sotu, narrator and host San Diego Symphony Orchestra

RAVEL: Ma mere l'oye (Mother Goose Suite) PROKOFIEV: Peter and the Wolf April 22 – May 6, 2022 Celebration of the Earth

Rafael Payare, music director San Diego Symphony Orchestra

HAYDN: Symphony No. 6
DEBUSSY: Prelude to "The Afternoon of a Faun"

(Schoenberg version)
L. BOULANGER: D'un soir triste



HIGH SCHOOL AMBASSADOR PROGRAM

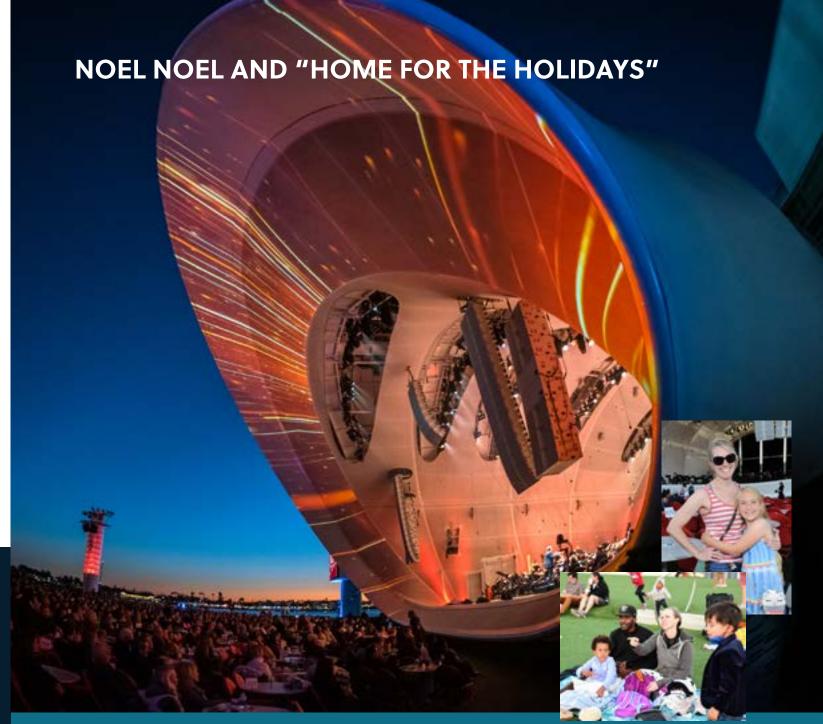
(WORKFORCE DEVELOPMENT)

The San Diego Symphony's High School Ambassadors program is a paid summer internship program for high school students to develop skills for future employment in any field, particularly those in the performing arts. The program includes personal and professional development workshops and job shadowing opportunities culminating in a capstone project.



PROGRAM BENEFITS:

- Develop job skills for work readiness: professional etiquette and demeanor, communication and customer service, teamwork
- Meet and work alongside industry professionals within a leading arts organization, whose jobs may include responsibilities in Artistic Planning, Customer Service/ Front of House Management, Fundraising, Learning and Community Engagement, Marketing, Special Events, Production, and Orchestra Personnel
- Participate in guest speaker workshops, including workshops about financial literacy, interview skills, communication skills, mindfulness, and different career options within the performing arts
- Develop a broader artistic palette through attendance and participation at San Diego Symphony concerts at The Shell. High School Ambassadors may have access to free or reduced-price concert tickets.
- \$15/hour pay, 17.5+ hours per week



San Diego Symphony's NOEL NOEL is a holiday tradition that has become one of San Diego's favorite annual holiday music traditions. Audiences experience both traditional music as well as new, along with an original story and script full of cozy holiday moments.

Tens of thousands of active-duty military personnel are stationed in the San Diego area and many of our friends and neighbors are separated from their loved ones who are on deployment somewhere around the globe. The San Diego Symphony designates one of each year's NOEL NOEL performances as a special "Home for the Holidays" presentation to honor and recognize this sacrifice.

After missing the previous year due to the pandemic, the 2021 NOEL NOEL performances were held at the Rady Shell at Jacobs Park and the December 12 performance was designated as the special presentation for military families. Because of all the added time and burden the pandemic brought to their lives, first responders and their families were included in the designation and their service to the community honored and celebrated.

There were three performances of NOEL NOEL, at which a total of 10,414 attended. 3,457 of those participated in the special "Home for the Holidays" presentation.

MEDIA HIGHLIGHTS

Music Director Rafael Payare Releases First Professional Recording with San Diego Symphony Orchestra

Shostakovich's Symphony No. 11 in G minor, Op. 103 "The Year 1905" | May 2022



"This is a magnificent achievement, both as a performance and a recording." - Fanfare Magazine

"...the performance grips attention throughout, achieving warmth and nobility at the big climax." - BBC

"...powerful and articulate playing from all departments of the San Diego Symphony." - Grammophone

"...the recording is a riveting showcase for the orchestra's power and finesse."

- The San Diego Union-Tribune

ORCHESTRA

October 15, 2021: OPERAWIRE - Q & A: Michelle DeYoung on Performing With the San Diego Symphony, Mahler & the Rady Shell

"Michelle DeYoung will make her San Diego Symphony debut...the debut will be extra special because the concert will take place at the Rady Shell, a new bayside venue at Jacobs Park which has seen more than 88,000 visitors since its inauguration."

October 20, 2021: The San Diego Union-Tribune - Rady Shell to host first outdoor holiday concerts in San Diego Symphony's 111-year history

"This is the first time in the orchestra's 111-year history that its holiday concerts are being held outdoors."

November 10, 2021: The San Diego Union-Tribune - San Diego Symphony's 2022 'Hear Us Here' season to stop in Poway

"Much like The Beatles in their prime, the San Diego Symphony will be here, there and everywhere during the orchestra's unprecedentedly ambitious and wide-ranging 2022 winter and spring season."

May 1, 2022: The San Diego Union-Tribune - San Diego Symphony announces countywide 2022-23 Jacobs Masterworks concert season and new album

"The San Diego Symphony will be busier than ever on multiple concert stages across San Diego County—and one in Palm Desert—as the \$125 million renovation of the orchestra's Jacobs Music Center and Copley Symphony Hall heads toward its completion next year."

April 17, 2022: The San Diego Union-Tribune – Bass is the place: Tijuana's Andrés Martín and San Diego's Jeremy Kurtz-Harris have an instrumental connection

"Jeremy Kurtz-Harris performs Double Bass Concerto No. 1 this week...it will fulfill a longtime goal and symbolize a 16-year binational friendship."

June 29, 2022: The San Diego Union-Tribune - San Diego Symphony receives \$1.1 million donation from Sycuan

"This donation, according to a symphony representative, is the largest one made to Southern California's arts and culture sector by a sovereign tribal nation..."

THE RADY SHELL

July 31, 2021: The San Diego Union-Tribune - San Diego Symphony starts new era with Friday opening of \$85 million Rady Shell at Jacobs Park concert venue

"The significance of Rady Shell at Jacobs Park cannot be overstated."

• August 10, 2021: The New York Times - San Diego Gets Its Answer to the Hollywood Bowl, Just in Time

"...a project of such architectural and acoustical distinction that it would distinguish San Diego on any national cultural map."

August 11, 2021: The Architect's Newspaper - The San Diego Symphony opens the new Rady Shell at Jacobs Park with a bang

"The fanfare surrounding its debut may encourage other orchestras across the country to establish Rady Shells of their own."

 November 6, 2021: El Universal - With the delight of classical music, this is how the concert of the San Diego Symphony was experienced

"Between the fog and the cold that this Friday night covered the City of San Diego, California, there was also room for a pampering with orchestral music."

 April 20, 2022: The Los Angeles Times - A critic's guide to San Diego's new architecture — with a tour of beloved classics

"...its location couldn't be more jaw-dropping..."

• July 9, 2022: Travel + Leisure - San Diego's Best New Museums, Galleries, and Performing Arts Venues

"...a captivating bubble of a building that seems to float on the gentle harbor tide."



JACOBS MUSIC CENTER RENOVATION

• February 23, 2022: The San Diego Union-Tribune - San Diego Symphony launches \$125 million renovation of Jacobs Music Center and Copley Symphony Hall

"The project will combine historical preservation and a state-of-the art reinvention..."

February 23, 2022: KPBS - San Diego Symphony reveals plans for renovated Symphony Hall

"When taken all together, it is a major gift for music lovers, and a dream come true for the Symphony's music director Rafael Payare."

March 15, 2022: San Diego Business Journal - Copley Symphony Hall Undergoing a \$125M Makeover

"'Not only will audiences be able to better hear the musicians and other performers, but they'll able to see them better,' said Martha Gilmer, CEO of the San Diego Symphony."

REVIEWS

September 15, 2021: *Broadway World* - <u>The San Diego Symphony Performs Tchaikovsky at The Rady</u>
Shell

"Symphony was in top form as he set a brisk pace and then accelerated into a finale of rousing brass to bring delighted cheers from a packed audience."

January 29, 2022: The San Diego Union-Tribune - Review: Finally back indoors, San Diego Symphony delivers an electrifying performance

"This performance was an emphatic reminder of just how visceral music can be indoors."

• February 27, 2022: The San Diego Union-Tribune - Review: In Costa Mesa's Segerstrom Concert Hall, a glorious San Diego Symphony soars

"The orchestra sang in Segerstrom's acoustics..."

June 27, 2022: The San Diego Union-Tribune - Review: San Diego Symphony summer season opens with bracing Berlioz and rousing Ravel

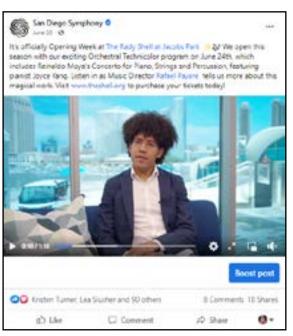
"The capacity audience clearly enjoyed this colorful performance splendidly guided by Payare."

THE RADY SHELL

EXCITING POSTS FROM OUR SOCIAL MEDIA CHANNELS THIS YEAR

SAN DIEGO SYMPHONY

FACEBOOK



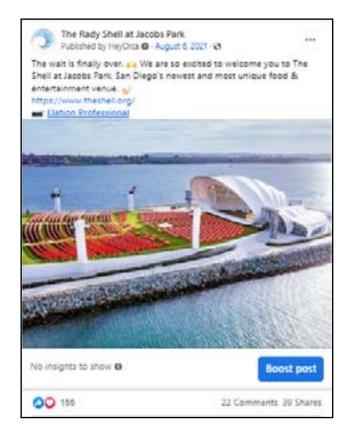


INSTAGRAM





FACEBOOK



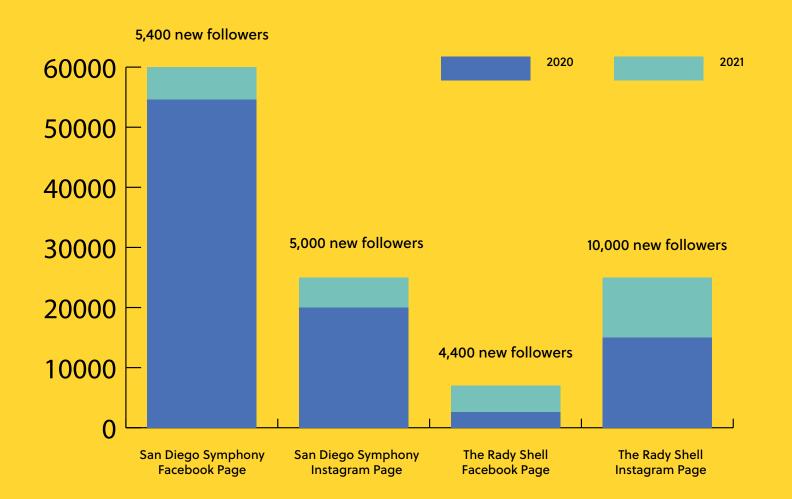


INSTAGRAM





FOLLOWER COUNT INCREASE OVER THE PAST YEAR



AWARDS HIGHLIGHTS

Musical America's Top 30 Professionals of the Year

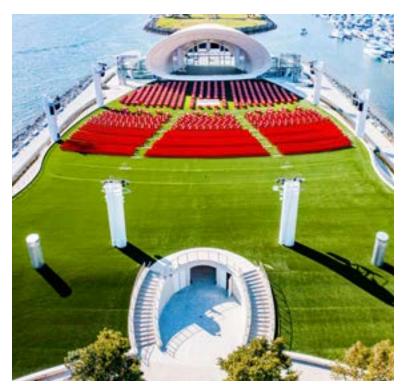
CEO Martha Gilmer was included in *Musical America*'s Top 30 Professionals of the Year. This year's prestigious list honored 30 individuals whose heroic efforts have helped to sustain the performing arts during one of the most difficult and often tragic times in modern history—the pandemic. Their creativity, leadership and hard work are worthy not only of high praise, but of collective gratitude.



<u>Downtown San Diego Partnership Create</u> <u>the Future Awards</u> | March 24, 2022

In March 2022 members of the San Diego Symphony joined other organizational leaders in Downtown San Diego for the San Diego Partnership's Create the Future Awards. This yearly ceremony serves to honor the doers, builders, helpers, and innovators driving the future of Downtown San Diego. The San Diego Symphony's Rady Shell at Jacobs Park was named Winner of the Cultural Vitality Award.





CMAA Awards on May 5 – The Shell is a Finalist for Buildings Greater than \$25M category

On May 5th, 2022 The Rady Shell at Jacobs park was honored as a finalist at The Construction Management Association of America Awards for the Buildings Greater than \$25M category.

Gold Nugget Award for The Shell/ Tucker Sadler

The Rady Shell at Jacobs Park and Principal Architects Tucker Sadler earned the Gold Nugget Awards in May of 2022. This award recognize those who improve communities through exceptional concepts in design, planning and development. They were honored in the category of "Best Special Use Project."



INSTITUTIONAL ADVANCEMENT HIGHLIGHTS

nstitutionally, the San Diego Symphony grew in ways it had only previously imagined. With the launching of the public phase of The Future is HEAR—a \$125 million campaign in support of The Rady Shell at Jacobs Park and the Symphony's wide-ranging artistic and community programs—the Symphony expanded its donor base by 1,774 individuals.

The Annual Fund also grew significantly as the Symphony emerged from COVID-19-related closure and resumed in-person concerts at the newly opened outdoor venue. Operating support for the orchestra increased by 22% in FY2022, largely driven by increased foundation and individual support. Another highlight was the success of the Opening Night Gala that kicked off the Conrad Prebys Inaugural Season. This successful fundraising event, which proudly presented The Rady Shell at Jacobs Park to the City and the world, raised \$1 million—a first-time accomplishment in the orchestra's history!

Lastly, the San Diego Symphony announced a major renovation of Jacobs Music Center and its grand opening in the Fall of 2023.

THE FUTURE IS HEAR

Building on key gifts made by Joan and Irwin Jacobs, Ernest and Evelyn Rady, The Conrad Prebys Foundation and the Una Davis family, all of whom insured that the Rady Shell at Jacobs Park would be a reality, the progress made in Fiscal Year 2022 toward the completion of The Future is Hear campaign has been significant. As of June 30, 2022, \$124.5 million has been raised toward the \$125 million goal. The campaign supports the enhancement of The Symphony's facilities and its diverse artistic and community programs that further our mission to change lives through music. This campaign has helped provide the financial foundation for a bright future for our Symphony by making an investment in our artform, our home, our city, and our audiences.

Significant institutional campaign contributions include a \$1.1 million grant from The Sycuan Band of the Kumeyaay Nation/Sycuan Casino Resort, a \$1 million Anchor Grant from Bank of America (the first awarded in San Diego since 2006) and a \$3 million Legislative Appropriation Grant from the State of California.

THE RADY SHELL AT JACOBS PARK: The realization of the Symphony's first permanent open-air state-of-the-art performance venue is perhaps The Future is Hear campaign's greatest accomplishment. This \$85M philanthropic investment not only brought this long-held dream

to fruition, but it also coincided with the public's longing to return to live music as pandemic-related restrictions began to be lifted. With world-class acoustics, sound systems, video screens, and broadband streaming capabilities, the Rady Shell at Jacobs Park now attracts top musicians and artists from around the world and provides new opportunities for the Symphony's expanded and diverse schedule of outdoor concerts.

As a partnership between The Symphony and the Port of San Diego, the venue is a civic project that is also open as a public park 85% of the year, giving San Diegans and visitors a place to gather and take in the beautiful views of the harbor and the city. The Shell also presents rental opportunities for neighboring hotels, civic organizations, local universities, music festivals, business partners, and other nonprofits. With a structure that complements the beauty of San Diego, elevates its status, and welcomes its residents and visitors, The Rady Shell at Jacobs Park is the Symphony's gift to the City.

JACOBS MUSIC CENTER RENOVATION: March 2022 saw the announcement of renovation plans for Jacobs Music Center. One of the most beautiful and architecturally significant theaters in San Diego, Jacobs Music Center and Copley Symphony Hall is poised to take its place as a performance home that will complement the exceptional level of The Shell and match the orchestra's excellence. The Future is Hear campaign supported facility infrastructure

improvements at the indoor venue, including a new energy efficient HVAC/air handling system that is acoustically isolated from the structure of the hall. This and other improvements have helped pave the way for the exciting renovation work that is now underway.

The revitalization project will include the reconfiguration of the stage; the addition of a choral terrace behind the orchestra, which will allow for performances of large orchestral programs featuring chorus or as a new audience seating option; new finishes and seating; state-of-the-art lighting, sound, and video equipment; and superior acoustics for both performers and audiences. The project will also include the modernization and expansion of support spaces for musicians and the enhancement of audience amenities throughout Jacobs Music Center.



Scan this QR code to watch our renovation announcement video (or visit https://youtu.be/Xi7m47ZB4dc)

PROGRAMMING THAT GIVES BACK: The San Diego Symphony presents music of the highest quality for everyone's enjoyment and edification and gives back to our city by providing transformative Learning and Community Engagement programs. We want to ensure these programs shape lives for generations to come. To achieve that goal, the Symphony must have a strong financial foundation that enables long-term stability, fosters innovation, supports diversity, and encourages growth. The Future is Hear campaign ensures that The San Diego Symphony Orchestra and its exceptional musicians will continue to serve all of San Diego's diverse communities by providing access to lifechanging musical experiences.



DONORS TO THE CAMPAIGN: The success of The Future is Hear was forged by the generosity of many committed individuals who share The Symphony's commitment to Changing Lives through Music.

The following donors are among those who's philanthropic vision helped The Symphony further this mission:



Lou and Penny Rosso

Arthur Fiedler, if you're listening, Lou and Penny Rosso want to say thanks! 62 years ago, the couple who both grew up in San

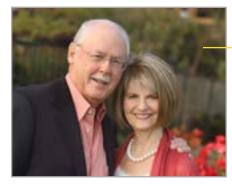
Francisco, met in college, dated, then broke up, and "re-met" by chance at a concert led by the famed pops conductor. "I called her afterwards and said, 'let's try it again'", explained Lou and with that the romance rekindled, the Rosso's have been coming to concerts together ever since.

Their gift of \$1M to the construction of the Rady Shell at Jacobs Park represents both their lifelong love of music and the civic pride they feel for San Diego, the city they love and have called home since 2012. "We wanted to do something the public could enjoy, that's the theme that has guided all of our philanthropy," said Lou, who spent much of his career in the biotech world and now serves as the chair emeritus of the Beckman Coulter corporation.

"The whole city deserves this glorious venue that Martha Gilmer has pushed forward through sheer determination," exclaims Penny, "it's going to be an icon for San Diego, that we will all feel proud of, and it just makes us feel good that we could help make it happen."

And there is also a deep note of gratitude. "We never thought when we started out that we would ever be in a position to help in this way," said Lou. "We are grateful to be contributing to something that will be enjoyed by everyone."





Dan and Phyllis Epstein

Genetic or environmental? When it comes to music, the answer is still in doubt for Phyllis and Dan Epstein who were each

raised in families where music was a rich part of their childhoods. Phyllis grew up singing and dancing in a music-minded family and Dan's mother was a professional pianist performing and teaching well into her 80's, "Dan is an avid listener," Phyllis said, "and has fond memories of Clair De Lune!", a song he often heard his mother playing when he would arrive home from school.

The couple moved to San Diego in 1970 and began attending the San Diego Symphony's summer pops concerts. "We go to the winter season, but our true love is the Pops summer season," said Phyllis "and we've faithfully followed the summer concerts through various iterations ever since." Eventually, Dan served on the Symphony board while Phyllis became involved with several arts organizations including board membership on the California Arts Council and now, for the past eight years, on the Symphony board.

When the possibility of creating a new summer home came on the horizon, the Epstein's were ready. "We said this is it, we're interested, and we started talking about what we could do," said Phyllis, and with comic timing, "I said that I wanted to name the restrooms!" referencing the replacement of the old parks dreadful temporary facilities.

But all joking aside, Phyllis said that she and her husband saw early on what a reimagined outdoor venue could mean to the city. "This new venue is going to put the arts on the map like it's never been before in San Diego. This is the real deal when it comes to cultural tourism. The Rady Shell isn't just about music, it's art, it's beyond words."

And when asked what the Rady Shell at Jacobs Park means for the San Diego Symphony she pauses to reflect on her and her husband's many years of involvement "With this new venue the organization has taken a huge step forward...the orchestra, Martha's leadership, Rafael's arrival, the board, the staff...everything has come together perfectly."



Karen and Jeff Silberman

"It's not like we said we have to do this; it's been very symbiotic...a part of our DNA." – Karen Silberman

When you speak

to Karen and Jeff Silberman about their gift to The Rady Shell at Jacobs Park, the legacy of previous generations resonates. Karen's grandmother was on the San Diego Symphony board. Jeff's parents were among the founders of the UC San Diego Foundation, Karen's mother later became the chair of that board and now Jeff is the foundations incoming board chair. Karen's mother was on the La Jolla Playhouse board and now Karen herself is on that board. And the list goes on.

With their parents and grandparents as models Karen and Jeff have embraced their family's example of service and giving with a natural ease. While much of their philanthropy has been focused on education The Rady Shell at Jacobs Park represents a significant return to support of the arts.

"Our parents believed every city has to have the arts and arts education," said Karen, "I want my fiveyear-old grandson growing up going to all kinds of events at the Rady Shell."

"The new venue is such a beautiful metaphor for bringing the arts to a larger community," said Jeff, "it's going to be a tremendous asset for the entire city."

And, says Jeff, as the Rady Shell helps redefine the arts in San Diego so too will it change the perception of the Symphony. "This is a defining moment where the Symphony is becoming part of the broader community, literally and figuratively."

Before our conversation ended Karen paused to thank someone who's devotion to the arts community represented generational giving beyond their family's influence. "Part of our gift is to honor Warren Kessler," said Karen, "He has been a tremendous leader and an unsung hero."



The Gildred Family: A Shining Example

When the Gildred Family recently made a generous gift to the San Diego Symphony, to build The Rady Shell at

Jacobs Park, their gift carried a full circle quality that resonated back nearly 100 years. It was in 1927 that a young Philip Gildred, Sr. dreamed up, funded, and built San Diego's famous Fox Theater, now Jacobs Music Center and Copley Symphony Hall.

Since that time, two successive generations have carried forward the family's successful commercial real estate business and equally important, have continued to give of their time, leadership, and resources to support and grow our city's major cultural and civic institutions like Sharp HealthCare, Balboa Park, the San Diego Museum of Art, the San Diego Zoo, the San Diego History Center, and many, many more.

The generous gift to the Symphony was made by Elizabeth Gildred, Tom Gildred, Julie Gildred Connolly, Lew Gildred and Anne Gildred Simmons to honor their fathers George Gildred and Philip Gildred, Jr. who are the sons of Philip Gildred, Sr.

"Like Symphony Hall, The Rady Shell at Jacobs Park is a landmark and we saw the opportunity to add to the permanent legacy in San Diego that our grandfather began," said Lew. "Looking across the bay and seeing the Shell, I knew it was the right decision to play a large role in the culture and future of our city."

Tom Gildred summed up the significance of The Rady Shell at Jacobs Park saying: "It's a pivotal point in the orchestra's history. In the past it has been difficult to get significant things done in San Diego, and I think it's important and timely for our community to know that if we pull together, we can make meaningful things happen in our city. A shining example of that is the spectacular new Rady Shell at Jacobs Park."





THE FUTURE IS HEAR CAMPAIGN STEERING COMMITTEE

The success of the campaign is due in no small part to the hard work and vision of the Campaign Steering Committee, ably led by Committee Chair Jack McGrory.

Jack McGrory

Chair, Campaign Steering Committee

Una Davis

Civic Leader

Colette Carson Royston San Diego Symphony Board Member

David R. Snyder, Esq. Chair of the Board Haeyoung Kong Tang

Civic Leader

Christopher D. "Kit" Sickels

San Diego Symphony Board Member

Terry Atkinson

San Diego Symphony Board Member

Warren O. Kessler

Immediate Past Chair, Board of Directors, San Diego Symphony

OPERATING SUPPORT

Contributions to the Annual Fund provide support so the San Diego Symphony can maintain artistic excellence, present extraordinary guest artists and conductors, and provide learning and engagement opportunities for San Diego's wonderfully diverse community.

There are multiple ways to support the Annual Fund, including participation in the following programs:

PARTNER WITH A PLAYER

Partner with a Player members become personally connected with the orchestra and gain an intimate perspective of what it is like to be a musician within this extraordinary group of performers.

Partners are invited to the most highly anticipated event of the year, the annual Partner with a Player onstage side-by-side experience and dinner. Partners have a unique opportunity to develop a personal relationship with a musician and engage with the San Diego Symphony in meaningful ways.

The Partner with a Player event was held on Thursday, June 23, 2022, at The Rady Shell. Sponsors joined their musicians on stage for a performance which was then followed by a dinner where the musicians sat with their partner for the remainder of the evening.



Audrey Geisel⁶, Dr. Seuss Foundation 🎎 Jahja Ling, Conductor Laureate

Phyllis and Daniel Epstein Sheryl Renk, Principal Clarinet

Carol and Richard Hertzberg Nick Grant. Principal Associate **Concertmaster Emeritus**

Joan and Irwin Jacobs 🎎 Martha Gilmer, Chief Executive Officer

Dr. Bob and June Shillman and Maxwell Louis Shillman Greg Cohen, Principal Percussion

\$50,000 - \$99,999

Kathy Taylor and Terry Atkinson Igor Pandurski, Violin

Anonymous San Diego Symphony Musicians

Kevin and Jan Curtis Nancy Lochner, Associate Principal Viola

Una Davis and Jack McGrory Susan Wulff, Associate Principal Bass

Mr. and Mrs. Brian K. Devine San Diego Symphony Musicians

Esther and Bud^o Fischer <u>**</u> Ethan Pernela, Viola

Karen and Warren Kessler Chi-Yuan Chen, Principal Viola KAREN AND WARREN KESSLER CHAIR Dr. William and Evelyn Lamden

Andrea Overturf, Oboe DR. WILLIAM AND EVELYN LAMDEN **ENGLISH HORN CHAIR**

Judy McDonald Gerard McBurney, **Creative Consultant**

Monica and Robert Oder Erin Dowrey, Percussion

Linda and Shearn' Platt 🎎 Ryan DiLisi, Principal Timpani

Penny and Louis Rosso Andrew Watkins, Assistant Principal Timpani

Colette Carson Royston and Ivor Royston Yeh Shen, Violin

Karen and Kit Sickels Jeremy Kurtz-Harris, **Principal Bass SOPHIE AND ARTHUR BRODY FOUNDATION CHAIR**

Karen and Jeff Silberman 🍿 Jisun Yang, **Assistant Concertmaster**

Gayle^o and Donald Slate 🎎 Wesley Precourt, **Associate Concertmaster**

Dave and Phyllis Snyder Julia Pautz, Violin

Gloria and Rodney Stone 🍿 Paul ("P.J.") Cinque, Bass

Haeyoung Tang San Diego Symphony Musicians

Sylvia Steding and Roger Thieme Nicole Sauder, Violin

Jayne and Bill Turpin San Diego Symphony Musicians Mitchell Woodbury Douglas Hall, Horn

Sarah and Marc Zeitlin Cherry Choi Tung Yeung, Associate Principal Second Violin

\$25,000 - \$49,999

Annette and Daniel Bradbury Yao Zhao, Principal Cello

Nikki A. and Ben G. Clay Mary Szanto, Cello

Karen and Donald Cohn Hanah Stuart, Section Violin

Karin and Gary Eastham San Diego Symphony, Viola Chair

Anne L. Evans San Diego Symphony Musicians

Lisette and Mick Farrell/ Farrell Family Foundation Navroj ("Nuvi") Mehta, **Concert Commentator**

Pam and Hal Fuson Courtney Cohen, Principal Librarian

Elaine Galinson and Herbert Solomon 🍿 Yumi Cho, Violin

Sandra and Arthur Levinson 🍿 Kyle Covington, Principal Trombone

Eileen Mason Julie Smith Phillips, Principal Harp

Deborah Pate and John Forrest Jeff Thayer, Concertmaster **DEBORAH PATE AND JOHN FORREST**

Allison and Robert Price 🎎 San Diego Symphony Musicians Raghu and Shamala Saripalli Chia-Ling Chien, Associate Principal Cello

Jeanette Stevens Kathryn Hatmaker, Violin

Sandra Timmons and Richard Sandstrom Sarah Skuster, Principal Oboe

Leslie and Joe Waters Rose Lombardo, Principal Flute

Sue and Bill Weber 🧐 Jing Yan Bowcott, Violin

Kathryn and James Whistler 🗱 Rachel Fields, Librarian

Sheryl and Harvey White Alexander Palamidis, Principal Second Violin

\$15,000 - \$24,999

Anonymous Hernan Constantino, Violin

Anonymous Nathan Walhout, Cello

Warren and Eloise Batts Alicia Engley, Violin

Michael Blasgen Tricia Skye, Horn

Norman and Diane Blumenthal Kenneth Liao, Violin

Dr. Anthony Boganey Logan Chopyk, Trombone

Julia R. Brown Leyla Zamora, Bassoon and Contrabassoon

Pam and Jerry Cesak Samuel Hager, Bass

Kathleen Seely Davis Qing Liang, Viola

The Eleanor and Hank Family Trust

Janet and Wil Gorrie

Zou Yu, Violin

Kevin Gobetz, Bass

Jill Gormley and Laurie Lipman Frank Renk, Bass Clarinet

Judith Harris^o and **Dr. Robert Singer** John MacFerran Wilds, Trumpet

Marilyn James and Richard Phetteplace John Stubbs, Violin

Jo Ann Kilty Marcia Bookstein, Cello

Helen and Sig Kupka Lily Josefsberg, Piccolo/Flute

Carol Lazier and James Merritt Sarah Tuck, Flute

Dr. Marshall J. Littman San Diego Symphony, Cello Chair

Anne and Andy McCammon Richard Levine, Cello

Riley^o and Patricia Mixson Xiaoxuan Shi, Violin

Michael Nissman and Paige Stone San Diego Symphony Musicians

Val and Ron Ontell Darby Hinshaw, Assistant Principal & Utility Horn

Jane and Jon Pollock Evan Pasternak, Section Violin

Pamela and Stephen Quinn San Diego Symphony Musicians

Sally and Steve Rogers Kyle Mendiguchia, Bass Trombone

Seltzer Caplan McMahon Vitek Pei-Chun Tsai, Violin

Jayne and Brigg Sherman Rodion Belousov, Oboe

Stephen M. Silverman Ai Nihira Awata, Violin

Elizabeth and Joseph^o Taft Wanda Law, Viola

Linda and Raymond^o Thomas -R.V. Thomas Family Fund ****** Ray Nowak, Trumpet

Isabelle and Mel[®] Wasserman Andrew Hayhurst, Cello

Judy Gaze-Zygowicz and John Zygowicz Johanna Nowik, Viola

52

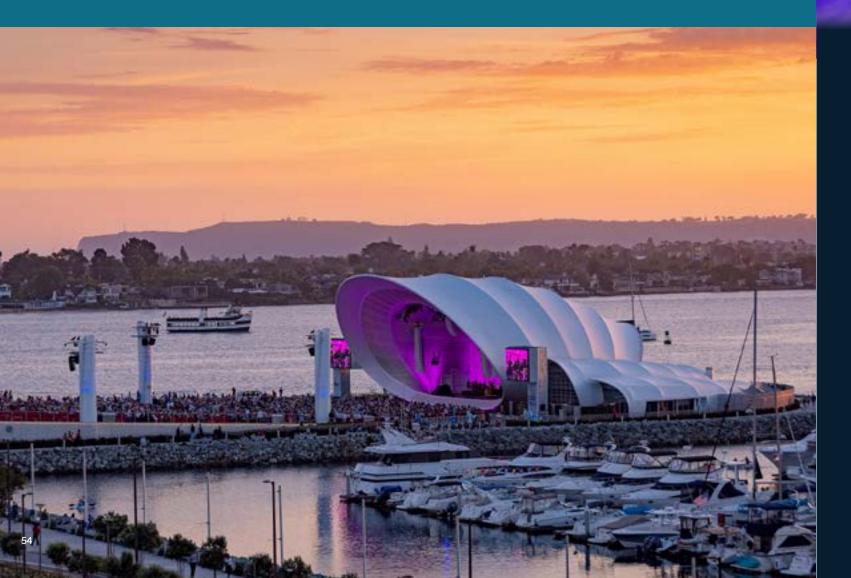
GUEST ARTIST SPONSORSHIP

provides crucial support that enables the San Diego Symphony to attract some of the world's greatest and most sought-after performers.

Rita* and Richard Atkinson

Dianne Bashor Rafaela and John Belanich **Alan Benaroya David Bialis** Mr. and Mrs. Brian K. Devine **Norman Forrester and Bill Griffin Jerry and Terri Kohl Dorothea Laub** Dr. Bob and June Shillman **Vail Memorial Trust**

*Deceased



THE BEETHOVEN SOCIETY

is a dedicated group of visionary philanthropists who believe in music's ability to lift the human spirit and improve our community. These leaders support the San Diego Symphony Orchestra, the largest performing arts organization in the area, and help produce great concerts of classical, jazz, Broadway, Latin, and popular music. Through their support, the San Diego Symphony touches lives far beyond the doors of the concert hall with Education and Community Engagement programs that reach every neighborhood in the region.

The first annual on-stage Beethoven Society Dinner took place on Monday, May 9, 2022, at The Rady Shell at Jacobs Park as a thank you to our Beethoven Society members at the \$50,000 annual donation level and above. It was a lovely evening complete with an onstage performance by musicians from the orchestra, followed by a wonderful meal created by Celebrity Chef Richard Blais.



SOCIETY

\$5 MILLION and above



\$1 MILLION and above

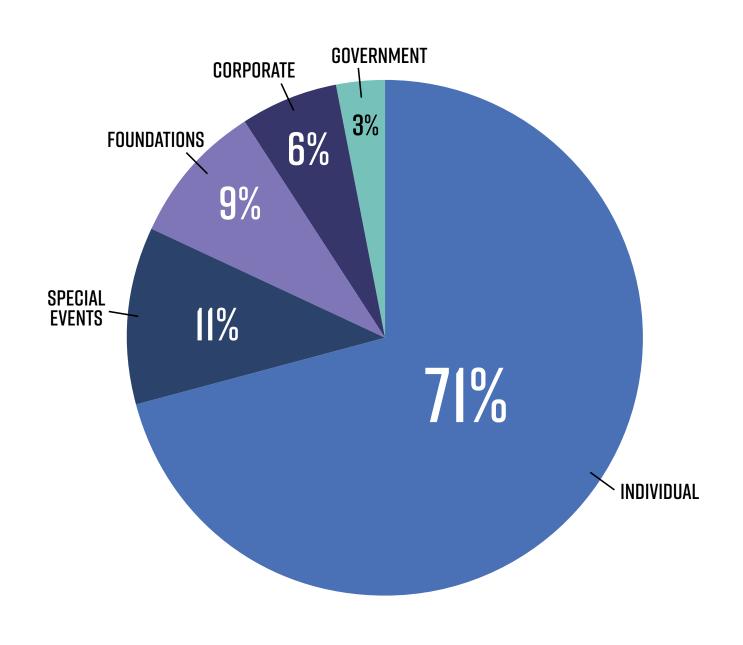


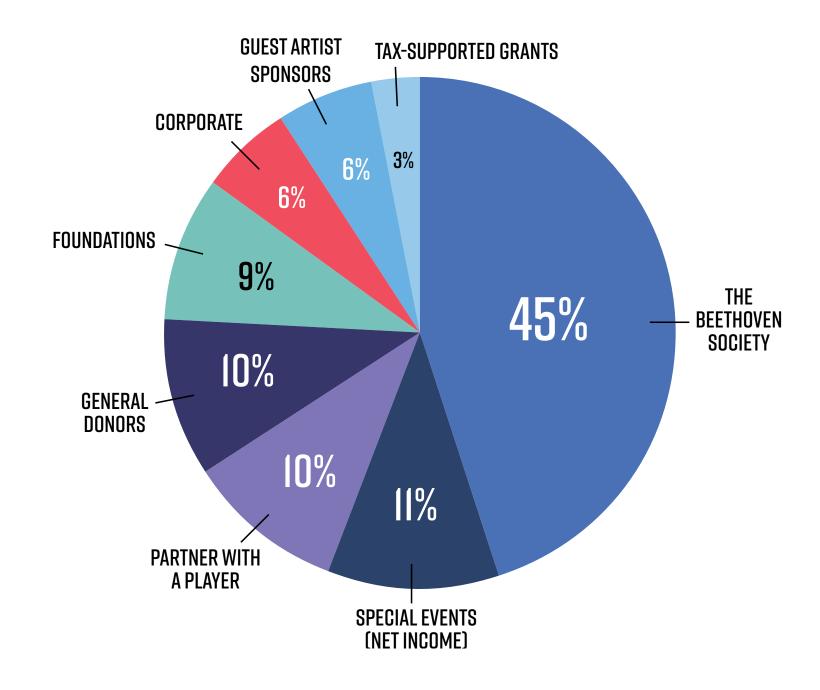




2022 CONTRIBUTED REVENUE BY SOURCE

2022 CONTRIBUTED REVENUE BY CAMPAIGN





56

THE RADY SHELL AT JACOBS PARK INAUGURAL GALA

The August 6, 2021, Opening Gala, co-chaired by Terry Atkinson and Kathy Taylor, Jack McGrory and Una Davis, and Kit and Karen Sickels, was a tremendous success that netted \$1,074,000, a first for San Diego Symphony! There were many new faces among the 320 guests, including San Diego's Mayor, The Honorable Todd Gloria, as well as Congresswoman Sara Jacobs.











The Rady Shell's Inaugural Concert the next day reflected the joy of completing the construction of the Rady Shell at Jacobs Park and the happy reunion of so many who felt deprived of live symphonic music during the pandemic. The event netted just over \$1M and the opening concert was celebrated in reviews in the San Diego Union-Tribune, the LA Times, and Montreal's La Presse.





PLANNED GIVING

The San Diego Symphony's Legacy Society is a group of generous donors who have made a provision for the Symphony in their will or through a trust.

A Legacy Society Luncheon was held on Friday, May 20, 2022, on the Prebys Plaza at The Rady Shell at Jacobs Park as a thank you to Legacy Society Members who have included the Symphony in their trusts and wills. The attendees were treated to a lunch and desserts that they could take with them on their way to watch the open rehearsal that was being held that afternoon. Julia Pautz, one of the orchestra's violinists, also attended and spoke to our guests – thanking them for continuing the legacy of the Symphony with their generous bequests.

Anonymous (2) **William Beamish** Stephen and Michele* Beck-von-Peccoz **Alan Benaroya** Rosanne B. and W. Gregory Berton **Dennis and Lisa Bradley Gordon Brodfuehrer** Joseph H. Brooks and **Douglas Walker Julia Brown Donna Bullock Roberta and Malin Burnham Robert Caplan and Carol Randolph Barbara and Paul Chacon Melanie and Russ Chapman** Nikki A. and Ben G. Clay **Catherine Cleary Elisabeth and Robert* Crouch Bob and Kathy Cueva** Peter V. Czipott and Marisa SorBello Caroline S. DeMar Daniel J. and Phyllis Epstein Esther and Bud* Fischer **Teresa and Merle Fishlowitz** Margaret A. Flickinger John Forrest and Deborah Pate **Norman Forrester and Bill Griffin** Judith and Dr. William Friedel Pam and Hal Fuson **Edward B. Gill** Jovce Glazer **Nancy and Fred Gloyna David and Claire Guggenheim** Alice Dyer* **Susan and Paul Hering** Lulu Hsu

Joan and Irwin Jacobs

Marjory Kaplan Barbara M. Katz Patricia A. Keller **Karen and Warren Kessler** Anne and Takashi Kiyoizumi **Evelyn and William Lamden Carol Lazier and James Merritt** Sandra and Arthur* Levinson **Gladys Madoff** Pamela Mallory **Richard Manion** James Marshall **Patricia and Peter Matthews Una Davis and Jack McGrory** Sandra Miner Riley Mixson* Judith A. Moore Mona and Sam Morebello Joani Nelson **Elizabeth and Dene Oliver** Val and Ron Ontell **Steven Penhall** Marilyn James and **Richard Phetteplace Linda and Shearn* Platt Robert Plimpton Elizabeth Poltere** Jim Price and Joan Sieber Sarah Marsh-Rebelo and John Rebelo **Debra Thomas Richter and Mark Richter Colette Carson Royston and Ivor Royston** Joan and Jack* Salb **Craig Schloss Todd Schultz** Melynnique and **Edward Seabrook**

Pat Shank

Kathleen and Lewis* Shuster

Karen and Kit Sickels Drs. Bella and Alexander* Silverman Stephen M. Silverman Judith Harris* and **Dr. Robert Singer Gayle* and Donald Slate** Lyn Small and Miguel Ikeda **Linda and Bob Snider Dave and Phyllis Snyder Elaine Galinson and Herbert Solomon Suellen and James Sorenson Valerie Stallings** Marjorie A. Stettbacher **Joyce and Ted Strauss Gene Summ Miriam Summ Sheryl Sutton** James L.* and June A. Swartz **Elizabeth and Joseph* Taft Joyce and Joseph Timmons** Harriet and Maneck Wadia **Leslie and Joe Waters** Sue and Bill Weber Mike and Janet Westling James R.* Williams and Nancy S.* Williams **Edward Witt Carolyn and Eric Witt** David A. Wood Mitchell R. Woodbury LeAnna S. Zevely Dr. and Mrs. Philip Ziring

*Deceased

FINANCIAL REPORT

During The San Diego Symphony's 2022 Fiscal Year (July 1, 2021 – June 30, 2022), ticket revenue reached a new high of \$12M, an increase of over 60% compared to normal operations in pre-COVID years. Total Earned Revenue was \$17M, which includes favorable results in food & beverage commissions and venue rental income.

The fiscal year began with the grand opening of The Rady Shell at Jacobs Park amidst some lingering challenges to operations still presented by the COVID pandemic, including potential guest artists that had not yet returned to touring, as well as smaller than anticipated audiences compared to pre-pandemic projections.

Additionally, The Jacobs Music Center at Copley Symphony Hall was closed for renovations during all of FY2022, during which Masterworks concerts were held at The Rady Shell and at other venues around the county.

The new Rady Shell operates year-round with concert and rental event activities. To support this newly expanded activity, expenses increased for personnel, facility costs, and concert direct expenses. The total expense budget was \$41M, an increase of 21% over pre-COVID budgets.

Fundraising efforts yielded \$10M in annual operating support, \$20M in capital campaign receipts utilized for construction, and \$26M in capital campaign future commitments restricted for construction. The San Diego Symphony Foundation contributed an annual endowment distribution of \$5M for operating support. In the prior year the Symphony received \$5M in PPP loans from the SBA. The loans have been forgiven now and the revenue is reflected on financial results. Additional federal funding of \$5M was received through the Shuttered Venue Operators Grant (SVOG) during FY22. The revenue for that grant will be recognized in FY23. All federal program funds were used for applicable personnel and operating expenses.

Economic Impact

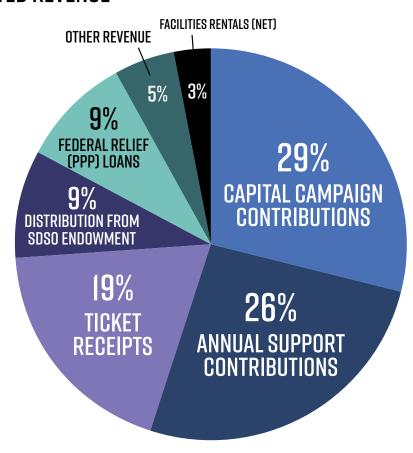
According to the Arts & Economic Prosperity IV calculator developed by the Americans for the Arts, the economic impact of the operations of The San Diego Symphony Orchestra is far reaching.

An estimated \$45M is spent by The Symphony and its audiences in area restaurants, hotels, and other businesses – this activity supports over 1,460 fulltime-equivalent jobs in the local economy.

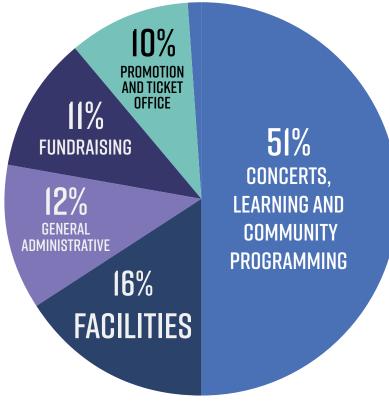
An estimated \$37M is paid to community residents because of the expenditures made by The Symphony and its audiences (household income includes salaries, wages, and proprietary income).

Approximately \$2M in local government revenue and \$2M in state government revenue are realized as a result of the expenditures made by The Symphony and its audiences (taxes, license fees, etc.).

FY2022 UNRESTRICTED REVENUE



FY2022 EXPENSES



60

The Rady Shell, San Diego's Stage for Phenomenal Events

It was the vision of San Diego Symphony, the Port, and the City for The Rady Shell to serve as a public center for all of San Diego. The work of our Venue Rentals department brings that vision to life, coloring-in the calendar with events ranging from free community yoga classes to tech conferences, proms to galas, high school bands to sell-out concerts by the world's hottest stars.

Furthering Our Commitment to San Diego

The venue rentals program furthers our commitment to diversity, equity, and inclusion by attracting new audiences with a wide range of programming, such as the artists presented in the San Diego Smooth Jazz Festival (relocated from Embarcadero Marina Park North) and the House of Music "Cuba Llego" concert. In partnership with FIT Athletic, The San Diego Symphony presents an incredibly popular monthly yoga class attracting a crowd of young San Diegans that may otherwise never have experienced the venue.

The Rady Shell on the Global Stage

Millions of viewers worldwide got a closeup look of The Rady Shell at Jacobs Park in its first month of existence when it was highlighted in the September 14 Apple Event for the filmed launch of iPhone 13. New York-based production company RadicalMedia brought in famed trick helicopter pilot Fred North for an unforgettable shot swooping along the Coronado Bridge along the water to Jacobs Park, towards a green screen presentation of the iPhone 13's features on the Una Davis Family Stage.

Footage of the all-virtual event is still available for viewing on YouTube, with over 20M views and counting.







Making it Work!

The rental events challenge our Operations and Production departments to explore every capability of The Rady Shell at Jacobs Park. When AEG rented The Shell for comedian Sebastian Maniscalco with 7,000 seats, it was the largest event in the venue's short history, which had only been open for two weeks. That record was broken a few months later by another rental event: pop sensation Olivia Rodrigo's Sour Tour with 8,500 guests. These large sell-out events push our teams to develop large-scale systems for crowd flow, line management, bar locations, messaging, and other logistics, not to mention how our Technical Director determines the staging, routing and sequencing for five trucks-worth of "show" fitting onto the stage.

Go, Padres!

Our rentals department works in tandem with the expert Petco Park Events team on all private and corporate events at The Rady Shell at Jacobs Park. They contract directly with the client or Destination Management Company and act as an all-service event-planning agency, while our team maintains the calendar and facilitates all event production needs. We love seeing what our corporate rental clients come up with to make the venue their own for the duration of their event.

Looking ahead to FY 2023

More, more, more! We already have so many exciting events booked in the coming fiscal year. We look forward to more ticketed concerts with AEG and Live Nation, similar to the ones they presented in the first year, including Leon Bridges, Robert Plant & Alison Krauss, Flume, and Ben Platt; as well as more corporate events and non-profit galas in partnership with the San Diego Padres such as State Farm Insurance, Callaway, and Deloitte.

All FY22 Client/Event List:

- AEG presents Sebastian Maniscalco
- Apple Event "California Dreaming"
- Sycuan Employee Celebrations
- Downtown San Diego Partnership
- Voices for Children Starry Starry Night Gala
- Kaiser Permanente Doctors Night
- Kitchens for Good Graduation
- Taylormade Product Launch
- ClickUp First Annual LevelUp Conference
- McKinsey Team Leader Summit
- Elation Product Demo (Industry event)
- Celebration of Life for Hal Sadler
- Price Waterhouse Coopers x2
- Urban Land Institute Welcome Reception
- East Lake High School Prom
- The House of Music presents "Cuba Llego"
- Ameriprise
- Aflac Private Concert: Old Dominion
- Sharp Foundation Gala
- San Diego Smooth Jazz Festival
- Center for Community Solutions "Tea & Tonic" Luncheon
- CoStar / Apartments.com Private Concert: Train & Goo Goo Dolls
- Live Nation presents Norah Jones & Regina Spektor
- GSV Summit x 2
- Herbalife filming for virtual event
- AEG presents Olivia Rodrigo SOUR TOUR
- SDUSD H.S. Band & Orchestra Festival
- MIT Sloan Alumni, San Diego Chapter
- Visit California Shoot

Partnering with San Diego Non-Profits:

- Downtown San Diego Partnership
- San Diego Unified School District
- The House of Music
- Kaiser Permanente
- Sharp Hospitals Foundation
- Center for Community Solutions
- Voices for Children
- Kitchens for Good
- California Restaurant Association
- World Design Capital

San Diego Companies Make a Splash:

- ClickUp
- Taylormade Golf
- FIT Athletic

FOOD & BEVERAGE

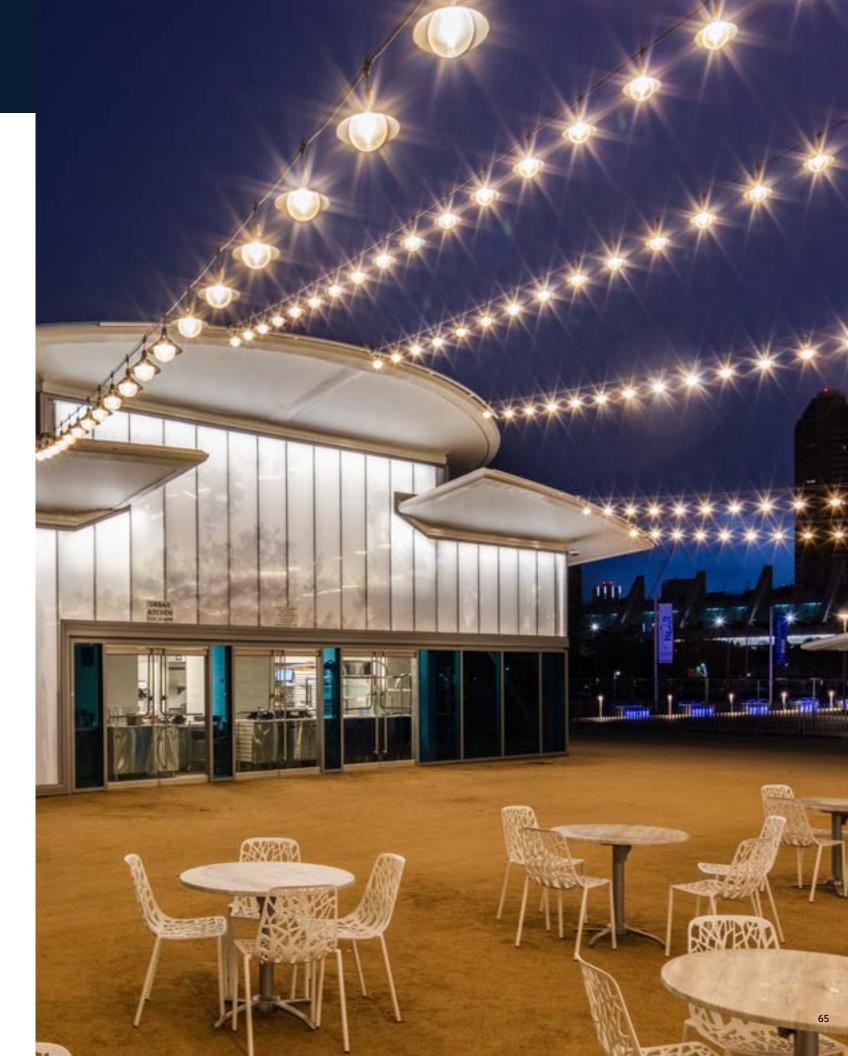
The Rady Shell at Jacobs Park's culinary program, The Shell Provisions, offers an impressive range of local specialties in partnership with some of the city's most popular purveyors including celebrity Chef Richard Blais, URBAN KITCHEN Group, Biga, Lola55, Achilles Coffee Roasters and more. In addition to top-notch food and beverage selections, The Shell Provisions at the Prebys Plaza Dining Pavilion and Market boasts new state-of-the-art kitchens and incredible dining spaces, allowing concertgoers to enjoy some of the best tastes San Diego has to offer, while taking in the beautiful sights and sounds of the city.











EQUITY, DIVERSITY, INCLUSION AND BELONGING

The San Diego Symphony serves an increasingly diverse audience living in or visiting California's San Diego, Orange, and Riverside Counties, as well as across the border in Baja California. Ticket buyer zip code data shows that 88% of our audience lives in San Diego County, which by the 2020 census includes a population that is 46.4% White, 33.9% Latino, 12.5% Asian, and 4.7% Black or African American. A 2019 survey showed an audience age range of: 67% 60+, 19% 46-60, and 14% 18-45 (winter season) / 52% 60+, 31% 46-60, and 17% 25-45 (summer season).

Symphony concert programming increasingly reflects its diverse audience. An August 2021 performance of Mariachi Los Campero and Oct 2021's Dia de los Muertos concert with Ballet Folklórico de Los Ángeles both saw LatinX audience members attending from across our service area. Zip code data from ticket purchases showed a 7% increase from likely LatinX neighborhoods. Jazz and Latin music programs in 2018 and 2019 engaged 2,000+ new households at concerts, and the current season includes the works of seven BIPOC (black, indigenous, or person of color) composers, including the US Premiere of Paquito D'Rivera's Concerto venezolano. Additionally, in the first season at the Shell, 19 of the 44 concerts were headlined, featured a solo performance, or were conducted by a BIPOC person.

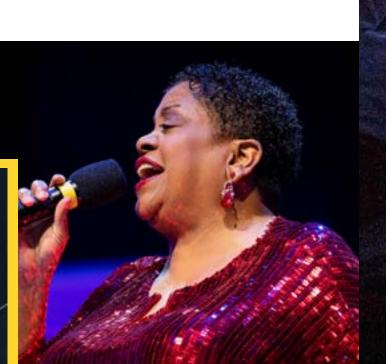
In Spring 2020 the Symphony held all-staff meetings to discuss racial and social justice. The Symphony then engaged (R)EVOLVE Consulting (a diversity and inclusion firm) to guide an assessment of organizational culture and HR policies. In 2021 (R)EVOLVE conducted six listening sessions with groups in the organization, leading to four training sessions for leadership, musicians,

staff and a newly organized EDI taskforce. 14.5 hours of coaching were provided.

To help supplement its front-of-house staff, the Symphony has an ongoing commitment to recruit volunteers that are diverse in age, background, and ethnicity, and works to create an increasing number of volunteer positions for people with disabilities.

As part of its auditioning process, the Symphony is proud to work with Sphinx, a Detroit-based non-profit that supports diversity and inclusion in classical music at every level. As a result of SDS's 2021 Sphinx auditions, violinist Sydney Adedamola was selected and subbed with the orchestra in June.

The Shell provides unprecedented opportunities for expanded free program offerings to the community which will be planned and implemented over the next year. In 2021, the Symphony partnered with CARS (Community Arts Resources) a Los Angeles based organization whose work is centered on event planning and production, urban planning, and public engagement - helping nonprofits highlight and transform the unique character and untapped potential of a particular place. The 56page report on the Shell and park outlines a plan for community engagement which we are excited to begin implementing in the Spring 2022. Finally, the Symphony's Learning and Community Engagement programs for schoolchildren are offered within many area Title 1 schools.





In 2020, the San Diego Symphony was awarded a Catalyst Grant by the League of American Orchestras – funding to assist orchestras in creating more equitable, diverse, and inclusive cultures. This grant helped support the Symphony's ongoing work with (R)EVOLVE (described above). Development of that work led the EDIB (Equity, Diversity, Inclusion, Belonging) Task Force, made up of SDS staff, to create a mission statement that says in part:

The EDIB Task Force is committed to building a more diverse, equitable, inclusive, and accessible San Diego Symphony. Our goal/objective is to foster and facilitate an integrated internal and external-facing culture that elevates these ideals and cultivates a sense of belonging for all members of our community through equitable experiences. "Our Community" includes, but is not limited to orchestra musicians, guest artists, audiences, board members, staff, donors, volunteers—both current and future.

Steps the Symphony's Human Resources Department has taken to keep the workplace inclusive and keep the work of greater diversity and inclusion moving forward:

- Biweekly meetings of the EDIB Task Force to discuss progress on current and future EDIB initiatives.
- Weekly meetings between the Symphony's CEO and Board Chair where EDIB is a standing agenda item.
- EDIB training for volunteers and paid house staff twice a year.

ENVIRONMENTAL INITIATIVES

In the summer of 2021, The San Diego Symphony produced "To the Earth," a free virtual festival inspired by our beautiful planet. The festival included three separate, well-received performances curated by Steven Schick and conducted by Rafael Payare, that in turn explored light, water, and life—beautifully showcasing the influence of our planet on artistic expression and bringing focus to our collective responsibility to protect and preserve our shared habitat.

This project was conceived before the pandemic and included plans for live performances and community engagement components exploring environmental issues. These plans had to be modified due to COVID-era staffing levels, budget, and public safety challenges. However, it is fitting that the rescheduled performance

components of "To the Earth" were finally presented as virtual concerts in late June 2021—heralding the opening of The Rady Shell at Jacobs Park just weeks later.

The Symphony's new outdoor venue, built in partnership with the Port of San Diego and California Coastal Commission, resides amidst the natural beauty of the San Diego Bay and sits at the intersection between urban existence and the natural environment of the sea. Cognizant of inhabiting a location that is simultaneously stunningly beautiful and ecologically fragile, the Symphony developed—and continues to operate—this world-class concert venue in a way that respects the earth and works to minimize environmental impact as part of an institution-wide approach.

PARTICIPATION IN WILDLIFE HABITAT PRESERVATION

- Nighttime non-event display lighting at The Shell is limited to short wavelength (580 nanometers or shorter) during bird migration periods (September 1 – November 7, and March 24 – May 31).
- Program inserts have been drastically reduced with messaging and information shifted to the Shell's LED screens, thus eliminating the possibility that loose sheets of paper end up as pollution in the bay. Likewise, vendors at Symphony sponsored events are discouraged from using leaflets and brochures and encouraged instead to convey information via QR codes.
- Participation in the California Coastal Commission's annual public cleanup day.
- Careful removal of fireworks debris from the bay is conducted by staff after pyrotechnic displays.

Note: We received a perfect score on our first (and to date, only) annual storm water inspection.



ENERGY CONSERVATION EFFORTS

- Electric car recharging stations are installed in Jacobs Park's parking lot.
- Electric, rather than fossil fuel, powered flatbed and passenger carts are used at The Shell.
- The Symphony has developed a program where patrons who ride their bikes or take public transport to The Shell can get a discount on a future concert ticket.
- Carpooling to concerts is encouraged, including a program that transports concertgoers from Rancho Santa Fe by bus.
- Adoption of a blended work-from-home / in-office schedule for many administrative staff reduces energy consumption at Jacobs Music Center and reduces automobile emissions.
- The construction of The Rady Shell and development of Jacobs Park incorporated sustainable methods and materials, including the following design features:
 - Modular wetland/storm water treatment and drainage system throughout the Park and EMPS parking lot;
 - Lawn areas composed of commercial-grade sandbased synthetic turf to reduce water consumption, heat transfer, and maintenance requirements;
 - Ornamental landscaping with a majority of "very low" water use plant species;
 - Energy efficient LED lighting that is directed to avoid light bleed into surrounding areas, minimizing light pollution;
 - Sensored, low-flow water use fixtures consistent with the District's standards:
 - Passive cooling techniques to control acoustic shell and enclosed structure temperatures and minimize energy consumption by utilizing natural ventilation and wind patterns through the structures, strategically placed shading, and use of dual glazing, green roofing, light colors, and reflective coatings; and
 - Use of sustainable interior and exterior building materials that count toward Leadership in Energy & Environmental Design Silver eligibility.
- The construction work and remodeling of Jacobs Music Center includes the following design specifications:
 - Installation of new HVAC units at Jacobs Music Center that are much more energy efficient;
 - A shift from incandescent to LED stage and architectural lighting; and
 - Backstage bicycle parking.







2022/23 ENVIRONMENTAL INITIATIVES

The Symphony has established an Environmental Response Committee charged with helping the organization work toward reducing its carbon footprint in support of the San Diego City Council's landmark 2022 Climate Action Plan which sets a goal of NetZero carbon emissions by 2035.

The committee will focus on the following priorities in 2022/2023.

ENGAGEMENT

The committee will enjoin the help of The Symphony's musicians, staff, and audiences in efforts to reduce the institution's environmental impact; ensure that suppliers and contractors understand and endeavor to align with The Symphony's environmental commitments; and seek out organizations engaged in environmental work to form partnerships that support positive ecological change through the arts.

MEASUREMENT

Partnering with an environmental organization that specializes in carbon footprint measurement, the committee will facilitate an institution-wide survey that measures how much carbon and waste The Symphony's operation produces.

REDUCTION

The committee will help create an environmental policy that sets out The Symphony's commitment to becoming more sustainable and identifies the methods and practical areas where impact can be reduced.

DISCLOSURE

The committee will regularly share progress and help move The Symphony toward public disclosure of carbon emissions, beginning with internal communications through to incorporating progress reports into The Symphony's marketing.

The committee will solicit the help of ad hoc subcommittees created from across the institution for idea formation, information resource development, and task accomplishment as The Symphony works toward sustainability.

COMMITMENT TO THE "THREE RS" (REDUCE. REUSE. RECYCLE.)

REDUCE

- There is an institution-wide commitment to keep paper consumption to a minimum, including a shift to digital proofing procedures and internal information sharing, an ongoing shift to digital tickets for concerts and events, and print settings that default to black & white and two-sided printing.
- The Finance department has switched its internal procedures to a paperless workflow and encourages all the Symphony's vendors to submit invoices and documentation digitally.
- Shifting to electronic communication has reduced paper consumption for the Artistic department. Music library uploads scans of practice parts, thus reducing requests for printed practice parts. Print materials for auditions are repurposed as scratch paper.
- Program books at all venues are now published in a smaller format that uses 30% less paper, and 40% fewer copies are printed than in past years. A gradual transition to digital format is planned and encouraged through QR code exposure in printed materials.
- Chamber Series concerts have shifted from using an independent handout to the inclusion of program information in the digital and print program books.

REUSE

- Marina section food service at The Shell uses non-disposable plates, glassware, and cutlery.
- Plumbed water bottle refilling stations are installed at The Shell for the public, and inside The Shell's facilities and at Jacobs Music Center for staff and musicians.

RECYCLE

- Recyclable paper cups, rather than foam, are used for backstage coffee.
- Donor lounges at The Shell provide food service using compostable cutlery, plates, and packaging/to-go containers.
- The Shell's recycling program includes dedicating two of the eight dumpsters as recycling units
- All public trash receptacles at The Shell are paired with recycling receptacles.
- Recycling at Jacobs Music Center includes partnering with Irvine Towers and shared use of their bins.



